OLR Bill Analysis
HB 7365

AN ACT CONCERNING MUNICIPAL DATA REPORTING.

SUMMARY
This bill requires certain municipal employers to file with the Office of Policy and Management (OPM) secretary, by October 1 each year, a report including specified information about their collective bargaining agreements and employee and retirement benefits. The requirement applies to towns, cities, boroughs, school districts, taxing districts, and fire districts with at least 50 employees.

The report must include:

1. the number of active collective bargaining agreements between the employer and employee organizations (i.e., unions) and the number of employees covered by such agreements;

2. the percent change in policy costs for the previous year for certain fully insured group health insurance policies; and

3. information on retirement plans and benefits the employer provides and the employer’s costs to provide them for the previous year.

Covered municipal employers must submit the report in a form and manner prescribed by the secretary.

EFFECTIVE DATE: July 1, 2019

HEALTH INSURANCE POLICY COSTS
Under the bill, municipal employers must include in their annual reports to OPM, the percent increase or decrease in policy costs for the prior year for certain fully insured group health insurance policies. They must calculate the costs as the total premium costs (including any
premiums or contributions paid by active employees, early retirees, and retirees) divided by the total number of such individuals.

The requirement applies to group health insurance policies that cover:

1. basic hospital expenses;
2. basic medical-surgical expenses;
3. major medical expenses;
4. hospital or medical services, including those provided under a health maintenance organization (HMO) plan; or
5. single-service ancillary health coverage plans, including dental, vision, or prescription drug plans.

COMMITTEE ACTION
Planning and Development Committee

Joint Favorable
Yea 13 Nay 9 (03/25/2019)