AN ACT CONCERNING THE NOTIFICATION OF CERTAIN EMPLOYERS OF THE PLACEMENT OF AN EMPLOYEE ON THE CHILD ABUSE OR NEGLECT REGISTRY.

SUMMARY

By law, the Department of Children and Families (DCF) commissioner must recommend that an individual be added to the child abuse and neglect registry if, after an investigation, she finds that he or she abused or neglected a child and poses a risk to the health, safety, or well-being of children. This bill requires the commissioner, after making such a recommendation, to make a reasonable effort to determine whether the individual’s employment requires him or her to have regular and direct contact with, and provide services to or on behalf of, children. If so, the commissioner may notify the individual’s employer of his or her placement on the registry.

By law, individuals placed on the registry have the right to (1) request an internal investigation and (2) appeal the investigation’s results in an administrative hearing (the results of which may also be appealed in Superior Court) (CGS § 17a-101k).

The bill also makes technical and conforming changes.

*House Amendment “A” permits, instead of requires, the commissioner to notify an individual’s employer of his or her placement on the registry.

EFFECTIVE DATE: October 1, 2019

COMMITTEE ACTION

Committee on Children

Joint Favorable Substitute
Yea 14    Nay 0    (03/07/2019)