OLR Bill Analysis
HB 6928

AN ACT CONCERNING TEMPORARY EMPLOYMENT AGENCIES AND PAID SICK LEAVE.

SUMMARY

This bill specifies that “day or temporary workers” under the state’s paid sick leave law include people who work for an employment agency or temporary help service on (1) a per diem basis or (2) an occasional or irregular basis for only the time needed to complete such work. Since current law’s definition of day or temporary workers already includes such workers, it appears that the bill has no legal effect.

The state’s paid sick leave law, unchanged by the bill, does not apply to day or temporary workers, including those paid by an employment agency or temporary help service (CGS §§ 31-57r(7) & 31-57s).

EFFECTIVE DATE: October 1, 2019

COMMITTEE ACTION

Labor and Public Employees Committee

Joint Favorable
Yea 9 Nay 5 (03/19/2019)