



General Assembly

January Session, 2019

Raised Bill No. 989

LCO No. 5083



Referred to Committee on LABOR AND PUBLIC EMPLOYEES

Introduced by:
(LAB)

**AN ACT CONCERNING BASIC LABOR STANDARDS FOR
TRANSPORTATION NETWORK COMPANY DRIVERS.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (NEW) (*Effective July 1, 2019*) (a) A transportation network
2 company shall pay each transportation network company driver not
3 less than seventy-five per cent of the money collected from each rider
4 for each prearranged ride completed, and shall not keep more than
5 twenty-five per cent of the total moneys collected for any
6 transportation network company driver on any day. As used in this
7 section, "prearranged ride", "rider", "transportation network company"
8 and "transportation network company driver" have the same meaning
9 as provided in section 13b-116 of the general statutes.

10 (b) A transportation network company shall not discriminate in any
11 manner against a transportation network company driver or group of
12 drivers on account of participation in discussions regarding,
13 organizing or advocating for, in any manner, better treatment by, or
14 working conditions with, the transportation network company.

15 (c) (1) If a transportation network company violates any provision of
16 subsection (a) of this section, an affected transportation network
17 company driver may recover, in a civil action, twice the amount owed
18 to the driver by the transportation network company, and may also
19 recover reasonable attorneys' fees and costs.

20 (2) If a transportation network company violates any provision of
21 subsection (b) of this section, an affected transportation network
22 company driver may recover, in a civil action, compensatory and
23 punitive damages, and may also recover reasonable attorneys' fees and
24 costs.

25 (d) Each transportation network company operating in this state
26 shall, on a quarterly basis, report to the Commissioner of
27 Transportation the total number of prearranged rides completed by its
28 transportation network company drivers during the quarter, the total
29 amount of money collected from riders for such rides and the total
30 amount of money paid to its transportation network company drivers
31 for such prearranged rides.

32 (e) The Labor Commissioner may enforce the provisions of this
33 section.

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>July 1, 2019</i>	New section

Statement of Purpose:

To provide basic labor standards for transportation network company drivers.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]