AN ACT CONCERNING BASIC LABOR STANDARDS FOR TRANSPORTATION NETWORK COMPANY DRIVERS.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

Section 1. (NEW) (Effective July 1, 2019) (a) A transportation network company shall pay each transportation network company driver not less than seventy-five per cent of the money collected from each rider for each prearranged ride completed, and shall not keep more than twenty-five per cent of the total moneys collected for any transportation network company driver on any day. As used in this section, "prearranged ride", "rider", "transportation network company" and "transportation network company driver" have the same meaning as provided in section 13b-116 of the general statutes.

(b) A transportation network company shall not discriminate in any manner against a transportation network company driver or group of drivers on account of participation in discussions regarding, organizing or advocating for, in any manner, better treatment by, or working conditions with, the transportation network company.
(c) (1) If a transportation network company violates any provision of subsection (a) of this section, an affected transportation network company driver may recover, in a civil action, twice the amount owed to the driver by the transportation network company, and may also recover reasonable attorneys' fees and costs.

(2) If a transportation network company violates any provision of subsection (b) of this section, an affected transportation network company driver may recover, in a civil action, compensatory and punitive damages, and may also recover reasonable attorneys' fees and costs.

(d) Each transportation network company operating in this state shall, on a quarterly basis, report to the Commissioner of Transportation the total number of prearranged rides completed by its transportation network company drivers during the quarter, the total amount of money collected from riders for such rides and the total amount of money paid to its transportation network company drivers for such prearranged rides.

(e) The Labor Commissioner may enforce the provisions of this section.

This act shall take effect as follows and shall amend the following sections:

| Section 1 | July 1, 2019 | New section |

**Statement of Purpose:**
To provide basic labor standards for transportation network company drivers.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]