



General Assembly

January Session, 2019

Committee Bill No. 792

LCO No. 5970



Referred to Committee on JUDICIARY

Introduced by:
(JUD)

***AN ACT CREATING AN ADVISORY COMMITTEE TO STUDY
DISCRIMINATION ON THE BASIS OF GENDER IDENTITY OR
EXPRESSION THAT OCCURS IN WORKPLACES AND SCHOOLS IN
THE STATE.***

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (*Effective from passage*) (a) The executive director of the
2 Commission on Human Rights and Opportunities shall establish an
3 advisory committee to examine state laws relating to the prohibition of
4 discrimination on the basis of gender identity or expression in places
5 of employment and schools.

6 (b) The advisory committee shall consist of the executive director of
7 the Commission on Human Rights and Opportunities, or the executive
8 director's designee, the Commissioner of Education, or the
9 commissioner's designee, and five members appointed to the advisory
10 committee by the executive director, who have experience in one or
11 more of the following areas: (1) Drafting statutes or regulations, (2)
12 employment as a teacher or school administrator, (3) employment law,
13 (4) the impact and application of existing state law as related to gender
14 identity or expression, or (5) discrimination on the basis of gender

15 identity or expression. When making appointments to the advisory
16 committee, the executive director, to the extent practicable, shall
17 appoint a member who is: (A) An administrator or teacher, or past
18 administrator or teacher, in a public school district, (B) a representative
19 of an organization whose work relates to the area of gender identity or
20 expression, (C) a representative of an organization that advocates for
21 the needs of individuals based on gender identity or expression, and
22 (D) an individual who has experienced discrimination on the basis of
23 gender identity or expression. The executive director, or the executive
24 director's designee, shall serve as chairperson of the advisory
25 committee.

26 (c) The advisory committee shall examine: (1) State law with regard
27 to protections from discrimination on the basis of gender identity or
28 expression in places of employment and schools, (2) legislative or
29 administrative action that is required to enhance such protections, and
30 (3) such other matters as may be agreed to by the members of such
31 committee.

32 (d) Not later than December 1, 2020, the executive director of the
33 Commission on Human Rights and Opportunities, or the executive
34 director's designee, shall submit a report on the findings and
35 recommendations of the advisory committee to the joint standing
36 committee of the General Assembly having cognizance of matters
37 relating to the judiciary, in accordance with the provisions of section
38 11-4a of the general statutes.

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>from passage</i>	New section

Statement of Purpose:

To establish an advisory committee that shall examine how state laws may be enhanced in order to strengthen protections against

discrimination on the basis of gender identity or expression that occurs in workplaces and schools.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]

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