AN ACT CONCERNING THE RIGHT OF A PUBLIC EMPLOYEE TO JOIN OR SUPPORT A UNION.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

That the general statutes be amended to require a public employer to meet and confer with the exclusive union bargaining representative prior to issuing a mass communication to its employees or applicants regarding the rights of employees to join or support a union, or not do so. If the parties are not able to come to an agreement on the content of the employer's mass communication, and the employer wishes to go forward with the mass communication, the employer shall include the union's communication, of reasonable length, simultaneously with the mass communication.

Statement of Purpose:
To provide guidelines for employers issuing mass communications to employees regarding the rights of employees to join unions and to prohibit public employees from discouraging employees or applicants from becoming or remaining members of a union or being represented by one.