General Assembly

Committee Bill No. 5004

January Session, 2019

LCO No. 4945

Referred to Committee on LABOR AND PUBLIC EMPLOYEES

Introduced by:

(LAB)

AN ACT INCREASING THE MINIMUM FAIR WAGE.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

Section 1. Subsection (i) of section 31-58 of the general statutes is repealed and the following is substituted in lieu thereof (Effective October 1, 2019):

(i) "Minimum fair wage" in any industry or occupation in this state means a wage of not less than six dollars and seventy cents per hour, and effective January 1, 2003, not less than six dollars and ninety cents per hour, and effective January 1, 2004, not less than seven dollars and ten cents per hour, and effective January 1, 2006, not less than seven dollars and forty cents per hour, and effective January 1, 2007, not less than seven dollars and sixty-five cents per hour, and effective January 1, 2009, not less than eight dollars per hour, and effective January 1, 2010, not less than eight dollars and twenty-five cents per hour, and effective January 1, 2014, not less than eight dollars and seventy cents per hour, and effective January 1, 2015, not less than nine dollars and fifteen cents per hour, and effective January 1, 2016, not less than nine dollars and sixty cents per hour, and effective January 1, 2017, not less...
than ten dollars and ten cents per hour, and effective January 1, 2020,
not less than twelve dollars per hour, and effective January 1, 2021, not
less than thirteen dollars and fifty cents per hour, and effective January 1, 2022, not less than fifteen dollars per hour or one-half of one per cent rounded to the nearest whole cent more than the highest federal minimum wage, whichever is greater, except as may otherwise be established in accordance with the provisions of this part. Effective July 1, 2023, and not later than each July fifteenth thereafter, the Labor Commissioner shall announce an adjustment in the minimum fair wage which shall be equal to the percentage increase between the last complete calendar year and the previous calendar year in the consumer price index for urban wage earners and clerical workers in the northeast urban area of New York-Northern New Jersey-Long Island, NY-NJ-CT-PA, with no seasonal adjustment, as calculated by the United States Department of Labor's Bureau of Labor Statistics, with the amount of the minimum fair wage increase rounded to the nearest five cents. The minimum fair wage plus the adjustment announced by the Labor Commissioner on July fifteenth shall become the new minimum fair wage and shall be effective on the January first immediately following. All wage orders in effect on October 1, 1971, wherein a lower minimum fair wage has been established, are amended to provide for the payment of the minimum fair wage herein established except as hereinafter provided. Whenever the highest federal minimum wage is increased, the minimum fair wage established under this part shall be increased to the amount of said federal minimum wage plus one-half of one per cent more than said federal rate, rounded to the nearest whole cent, effective on the same date as the increase in the highest federal minimum wage, and shall apply to all wage orders and administrative regulations then in force. [The rates for learners, beginners, and persons under the age of eighteen years shall be not less than eighty-five per cent of the minimum fair wage for the first two hundred hours of such employment and equal to the minimum fair wage thereafter, except institutional training programs specifically exempted by the commissioner.]
This act shall take effect as follows and shall amend the following sections:

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<thead>
<tr>
<th>Section</th>
<th>Effective Date</th>
<th>Amendment</th>
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<tbody>
<tr>
<td>Section 1</td>
<td>October 1, 2019</td>
<td>31-58(i)</td>
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LAB Joint Favorable