



General Assembly

January Session, 2019

Committee Bill No. 5004

LCO No. 4945



Referred to Committee on LABOR AND PUBLIC EMPLOYEES

Introduced by:
(LAB)

AN ACT INCREASING THE MINIMUM FAIR WAGE.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Subsection (i) of section 31-58 of the general statutes is
2 repealed and the following is substituted in lieu thereof (*Effective*
3 *October 1, 2019*):

4 (i) "Minimum fair wage" in any industry or occupation in this state
5 means a wage of not less than six dollars and seventy cents per hour,
6 and effective January 1, 2003, not less than six dollars and ninety cents
7 per hour, and effective January 1, 2004, not less than seven dollars and
8 ten cents per hour, and effective January 1, 2006, not less than seven
9 dollars and forty cents per hour, and effective January 1, 2007, not less
10 than seven dollars and sixty-five cents per hour, and effective January
11 1, 2009, not less than eight dollars per hour, and effective January 1,
12 2010, not less than eight dollars and twenty-five cents per hour, and
13 effective January 1, 2014, not less than eight dollars and seventy cents
14 per hour, and effective January 1, 2015, not less than nine dollars and
15 fifteen cents per hour, and effective January 1, 2016, not less than nine
16 dollars and sixty cents per hour, and effective January 1, 2017, not less

17 than ten dollars and ten cents per hour, and effective January 1, 2020,
18 not less than twelve dollars per hour, and effective January 1, 2021, not
19 less than thirteen dollars and fifty cents per hour, and effective January
20 1, 2022, not less than fifteen dollars per hour or one-half of one per cent
21 rounded to the nearest whole cent more than the highest federal
22 minimum wage, whichever is greater, except as may otherwise be
23 established in accordance with the provisions of this part. Effective
24 July 1, 2023, and not later than each July fifteenth thereafter, the Labor
25 Commissioner shall announce an adjustment in the minimum fair
26 wage which shall be equal to the percentage increase between the last
27 complete calendar year and the previous calendar year in the
28 consumer price index for urban wage earners and clerical workers in
29 the northeast urban area of New York-Northern New Jersey-Long
30 Island, NY-NJ-CT-PA, with no seasonal adjustment, as calculated by
31 the United States Department of Labor's Bureau of Labor Statistics,
32 with the amount of the minimum fair wage increase rounded to the
33 nearest five cents. The minimum fair wage plus the adjustment
34 announced by the Labor Commissioner on July fifteenth shall become
35 the new minimum fair wage and shall be effective on the January first
36 immediately following. All wage orders in effect on October 1, 1971,
37 wherein a lower minimum fair wage has been established, are
38 amended to provide for the payment of the minimum fair wage herein
39 established except as hereinafter provided. Whenever the highest
40 federal minimum wage is increased, the minimum fair wage
41 established under this part shall be increased to the amount of said
42 federal minimum wage plus one-half of one per cent more than said
43 federal rate, rounded to the nearest whole cent, effective on the same
44 date as the increase in the highest federal minimum wage, and shall
45 apply to all wage orders and administrative regulations then in force.
46 [The rates for learners, beginners, and persons under the age of
47 eighteen years shall be not less than eighty-five per cent of the
48 minimum fair wage for the first two hundred hours of such
49 employment and equal to the minimum fair wage thereafter, except
50 institutional training programs specifically exempted by the
51 commissioner.]

This act shall take effect as follows and shall amend the following sections:

Section 1	<i>October 1, 2019</i>	31-58(i)
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LAB *Joint Favorable*