



PA 19-111—SB 556

Planning and Development Committee

AN ACT CONCERNING ADDITIONAL COMPENSATION FOR CERTAIN RETIRED PUBLIC SAFETY EMPLOYEES

SUMMARY: This act authorizes municipalities to, by a two-thirds vote of their legislative bodies (or board of selectmen if the legislative body is a town meeting), compensate certain public safety employees who were severely injured in the line of duty and retired from service due to their injuries.

Under the act, a municipality may provide compensation to a retired uniformed member of its paid fire department or retired regular member of its paid police department, if he or she:

1. has a permanent and severe disability caused by a serious bodily injury that (a) arose out of, and in the course of, his or her job and (b) was suffered in the line of duty and within the scope of his or her job;
2. retired from service as a result of such disability; and
3. is under the age of 65.

The compensation must equal the difference between (1) the amount the retired employee receives in workers' compensation and other benefits and (2) his or her regular pay at the time of retirement. Once the legislative body or board of selectmen approves the compensation, the municipality must pay it annually until the employee reaches age 65. Participating municipalities must establish procedures for evaluating and determining a retired employee's compensation eligibility.

The act's provisions apply regardless of any conflicting statute, charter, or special act.

EFFECTIVE DATE: October 1, 2019