



State of Connecticut
HOUSE OF REPRESENTATIVES
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REPRESENTATIVE GARY TURCO
27TH ASSEMBLY DISTRICT

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Testimony before the Labor Committee
In support of Senate Bill 1 and House Bill 5003
An Act Concerning a Paid Family Medical Leave program and An Act Implementing a Paid Family Medical Leave program
February 14, 2019

Co-Chairs Porter and Kushner, Vice-Chairs Hall and Osten, Ranking Members Miner and Polletta, and distinguished members of the Labor Committee, I would like to express my strong support for Senate Bill 1 and House Bill 5003, An Act Concerning and An Act Implementing a Paid Family Medical Leave program.

You will be receiving testimony today on many reasons why you should support a Paid Family Medical Leave program here in Connecticut. I would like to urge your consideration based on one of the reasons I have heard strongly from my constituents in Newington, and that is to help our State be more competitive in reversing the current "brain drain" because of youth flight. As well as, to attract more educated and talented workers that our state desperately needs to fill in areas we lack an adequate workforce pipeline. Our business community will greatly be served by these additional workforce pool assets as well.

Several surrounding states have already passed a Paid Family Medical Leave program including Massachusetts and New York. These are States we are losing many of our youth and needed human capital. In order to better compete we need to adopt a similar if not better program that will allow our young people financial and job security when sick, taking care of a loved one, or pregnant.

Thank you for this important hearing to the people of Newington and the entire State of Connecticut today. I respectfully ask the committee's favorable action on these bills.

Sincerely,

A handwritten signature in cursive script that reads "Gary Turco".

Representative Gary Turco
Proudly serving the 27th District of Newington