

Dear Member of Labor and Public Employees Committee of the Connecticut Assembly:

My name is Oswaldo Chin and I live in Danbury, Connecticut. I stand in support of S.B. 1: An Act Concerning a Paid Family and Medical Leave and H.B. 5003: An Act Implementing a Paid Family and Medical Leave Program.

Being a father of four children and not being able to be with them while they were sick, was a difficult time and no parent should have to go through as I did. In order to be with them I had to miss work with the fear that I will get fire or send them to school even when they were sick because I could not afford to miss a pay check.

I currently work for a company where the employees are represented by a Labor Union thus we have sick leave and is it not as difficult as it was when I was not represented by a Union. I have neighbors, family members, and friends that can not afford to take time off to take care themselves nor their families due to lack of Family and Medical Leave Program.

If Paid Family and Medical Leave becomes a law, will tremendously benefit the families of Danbury and the State Of Connecticut. Lack of paid leave disproportionately impacts workers of color, who are overrepresented in low-wage jobs that do not provide paid leave and, to racial wealth and wage gaps, have fewer resources to absorb the financial impact of a family or a persona medical issue.

Connecticut and particularly Danbury has a large Latino and Black population therefore, our Representatives in congress can not longer ignore the well of the people.

I strongly suport S.B. 1. I hope the committee and Connecticut lawmakers will vote favorably this year to make paid family and medical leave a reality for all Connecticut workers.

Thank you for your time,

Oswaldo Chin