AN ACT CONCERNING EMPLOYMENT PROTECTION FOR MEMBERS OF THE CIVIL AIR PATROL.

OFA Fiscal Note

State Impact:

<table>
<thead>
<tr>
<th>Agency Affected</th>
<th>Fund-Effect</th>
</tr>
</thead>
<tbody>
<tr>
<td>Various State Agencies</td>
<td>Various - Potential Cost</td>
</tr>
</tbody>
</table>

Note: Various=Various

Municipal Impact: None

Explanation

The bill allows state employees who are active members of the civil air patrol\(^1\) to take paid leave to respond to an emergency, natural disaster or life-threatening event as declared by the governor or the president.

To the extent that an employee assists with an emergency there may be a potential cost to cover the work responsibilities of the employee out on paid leave. For example, the replacement cost of a State Police Trooper would be at least $250/day or possibly higher if overtime was used to cover the employee's shift.

The Out Years

The annualized ongoing fiscal impact identified above would continue into the future subject to inflation.

\(^1\) The Connecticut Wing of the Civil Air Patrol currently has 344 adult members. It is not known how many members are state employees.