

OFFICE OF FISCAL ANALYSIS

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SB-765

AN ACT ENSURING FAIR AND EQUAL PAY FOR EQUAL WORK.

As Amended by Senate "A" (LCO 9581)

Senate Calendar No.: 253

OFA Fiscal Note

State Impact: None

Municipal Impact: None

Explanation

The bill prohibits employers from counting certain types of leave against an employee's seniority if the employer uses a seniority system to defend its wage differentials in a gender wage discrimination lawsuit. This does not result in any fiscal impact to the state or municipalities.

Senate "A" eliminates Section 1 of the underlying bill.

The Out Years

State Impact: None

Municipal Impact: None

The preceding Fiscal Impact statement is prepared for the benefit of the members of the General Assembly, solely for the purposes of information, summarization and explanation and does not represent the intent of the General Assembly or either chamber thereof for any purpose. In general, fiscal impacts are based upon a variety of informational sources, including the analyst's professional knowledge. Whenever applicable, agency data is consulted as part of the analysis, however final products do not necessarily reflect an assessment from any specific department.

Primary Analyst: CW
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Reviewer: MM

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