

OFFICE OF FISCAL ANALYSIS

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sSB-698

AN ACT CONCERNING COMPLAINTS OF WORKPLACE
VIOLENCE OR ABUSIVE CONDUCT INVOLVING STATE
EMPLOYEES.

OFA Fiscal Note

State Impact:

| Agency Affected | Fund-Effect | FY 20 \$ | FY 21 \$ |
|--|-------------|----------|----------|
| Admin. Serv., Dept. | GF - Cost | 36,000 | 37,800 |
| Comptroller Misc. Accounts (Fringe Benefits) ¹ | GF - Cost | 14,810 | 15,551 |

Note: GF=General Fund

Municipal Impact: None

Explanation

The bill requires the Commissioner of the Department of Administrative Services (DAS) to annually report on the number of workplace violence abusive conduct complaints involving state employees, the outcomes of these complaints, and recommendations for policies and procedures to prevent, report, evaluate and investigate such complaints. This report shall be submitted to the Governor, the Government Administration and Elections, Labor and Public Employees, Public Safety and Mental Health and Addiction Services Committees by February 1, 2020 and annually thereafter.

DAS would need to hire a Clerk position at \$36,000 plus \$14,810 in fringe benefits in FY 20 and \$37,800 plus \$15,551 in fringe benefits in FY 21 to handle the additional responsibilities as a result of the bill.

¹The fringe benefit costs for most state employees are budgeted centrally in accounts administered by the Comptroller. The estimated active employee fringe benefit cost associated with most personnel changes is 41.19% of payroll in FY 20 and FY 21.

The Clerk would coordinate, follow up with agencies, review the complaints, and analyze the data to compile this report.

The Out Years

The annualized ongoing fiscal impact identified above would continue into the future subject to inflation.