

OFFICE OF FISCAL ANALYSIS

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sSB-682

AN ACT ESTABLISHING A REWARD PROGRAM FOR STATE
EMPLOYEE REPORTING OF WASTEFUL PRACTICES.

OFA Fiscal Note

State Impact:

| Agency Affected | Fund-Effect | FY 20 \$ | FY 21 \$ |
|-----------------|----------------------------------|-----------|-----------|
| All | All Funds - Potential Savings | See Below | See Below |

Note: All Funds=All Funds

Municipal Impact: None

Explanation

The bill establishes a reward program for state employees who make a suggestion that (1) concerns an alleged gross waste of funds in their employing state agency, (2) is subsequently implemented by the agency, and (3) results in agency cost savings over \$10,000. Under the program, each state agency must designate a suggestion coordinator to receive suggestions and determine whether the suggestion is eligible for consideration to submit to the executive head of their respective agency.

To the extent that employee suggestions are implemented this would result in a potential net savings to the state as the bill awards the employee with an award of five percent of the state agency's estimated savings, not to exceed \$10,000.

The Out Years

The annualized ongoing fiscal impact identified above would continue into the future subject to inflation.

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4/15/19