

# OFFICE OF FISCAL ANALYSIS

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sHB-6508

AN ACT CONCERNING PUBLIC WORKS PROJECTS AND THE  
EMPLOYMENT OF MINORITIES, RESIDENTS AND WOMEN.

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## ***OFA Fiscal Note***

### ***State Impact:***

<b>Agency Affected</b>	<b>Fund-Effect</b>	<b>FY 20 \$</b>	<b>FY 21 \$</b>
Human Rights & Opportunities, Com.	GF - Cost	33,737	48,731
State Comptroller - Fringe Benefits <sup>1</sup>	GF - Cost	13,896	20,072

Note: GF=General Fund

***Municipal Impact:*** None

### ***Explanation***

The bill requires state and municipal public works contracts and quasi-public agency project contracts to include a statement of good faith efforts to employ 25% minorities, 25% state residents, and 8% women with their required affirmative action plans that are submitted to and approved by the Commission on Human Rights and Opportunities (CHRO).

As a result of the provisions of this bill, CHRO will have to review and determine good faith efforts for every contract submitted, requiring the addition of one Human Rights and Opportunities Trainee at a cost of \$33,737 in FY 20 (partial year) and \$48,731 in FY 21 (full year), and fringe benefit costs of \$13,896 and \$20,072, respectively.

### ***The Out Years***

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<sup>1</sup>The fringe benefit costs for most state employees are budgeted centrally in accounts administered by the Comptroller. The estimated active employee fringe benefit cost associated with most personnel changes is 41.19% of payroll in FY 20 and FY 21.

The annualized ongoing fiscal impact identified above would continue into the future subject to inflation.