

# OFFICE OF FISCAL ANALYSIS

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sHB-5713

## AN ACT CONCERNING CONSIDERATION OF CRIMINAL CONVICTIONS OF A PROSPECTIVE TENANT.

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### **OFA Fiscal Note**

#### **State Impact:**

Agency Affected	Fund-Effect	FY 20 \$	FY 21 \$
Human Rights & Opportunities, Com.	GF - Cost	48,503	70,060
State Comptroller - Fringe Benefits <sup>1</sup>	GF - Cost	19,978	28,858

Note: GF=General Fund

**Municipal Impact:** None

#### **Explanation**

The bill prohibits discrimination in rental housing on the basis of an individual's criminal record, and authorizes aggrieved individuals to file a complaint with the Commission on Human Rights and Opportunities (CHRO).

It is anticipated that the provisions of the bill will increase complaints filed with CHRO, requiring the addition of one Staff Attorney 1 at a cost of \$48,503 in FY 20 (partial year) and \$70,060 in FY 21 (full year), and associated fringe benefits of \$19,978 and \$28,858, respectively.

#### **The Out Years**

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<sup>1</sup>The fringe benefit costs for most state employees are budgeted centrally in accounts administered by the Comptroller. The estimated active employee fringe benefit cost associated with most personnel changes is 41.19% of payroll in FY 20 and FY 21.

The annualized ongoing fiscal impact identified above would continue into the future subject to inflation.