



Senate

General Assembly

File No. 795

January Session, 2019

Senate Bill No. 792

Senate, April 25, 2019

The Committee on Judiciary reported through SEN. WINFIELD of the 10th Dist., Chairperson of the Committee on the part of the Senate, that the bill ought to pass.

AN ACT CREATING AN ADVISORY COMMITTEE TO STUDY DISCRIMINATION ON THE BASIS OF GENDER IDENTITY OR EXPRESSION THAT OCCURS IN WORKPLACES AND SCHOOLS IN THE STATE.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (*Effective from passage*) (a) The executive director of the
2 Commission on Human Rights and Opportunities shall establish an
3 advisory committee to examine state laws relating to the prohibition of
4 discrimination on the basis of gender identity or expression in places
5 of employment and schools.

6 (b) The advisory committee shall consist of the executive director of
7 the Commission on Human Rights and Opportunities, or the executive
8 director's designee, the Commissioner of Education, or the
9 commissioner's designee, and five members appointed to the advisory
10 committee by the executive director, who have experience in one or
11 more of the following areas: (1) Drafting statutes or regulations, (2)
12 employment as a teacher or school administrator, (3) employment law,
13 (4) the impact and application of existing state law as related to gender
14 identity or expression, or (5) discrimination on the basis of gender

15 identity or expression. When making appointments to the advisory
 16 committee, the executive director, to the extent practicable, shall
 17 appoint a member who is: (A) An administrator or teacher, or past
 18 administrator or teacher, in a public school district, (B) a representative
 19 of an organization whose work relates to the area of gender identity or
 20 expression, (C) a representative of an organization that advocates for
 21 the needs of individuals based on gender identity or expression, and
 22 (D) an individual who has experienced discrimination on the basis of
 23 gender identity or expression. The executive director, or the executive
 24 director's designee, shall serve as chairperson of the advisory
 25 committee.

26 (c) The advisory committee shall examine: (1) State law with regard
 27 to protections from discrimination on the basis of gender identity or
 28 expression in places of employment and schools, (2) legislative or
 29 administrative action that is required to enhance such protections, and
 30 (3) such other matters as may be agreed to by the members of such
 31 committee.

32 (d) Not later than December 1, 2020, the executive director of the
 33 Commission on Human Rights and Opportunities, or the executive
 34 director's designee, shall submit a report on the findings and
 35 recommendations of the advisory committee to the joint standing
 36 committee of the General Assembly having cognizance of matters
 37 relating to the judiciary, in accordance with the provisions of section
 38 11-4a of the general statutes.

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>from passage</i>	New section

JUD *Joint Favorable*

The following Fiscal Impact Statement and Bill Analysis are prepared for the benefit of the members of the General Assembly, solely for purposes of information, summarization and explanation and do not represent the intent of the General Assembly or either chamber thereof for any purpose. In general, fiscal impacts are based upon a variety of informational sources, including the analyst's professional knowledge. Whenever applicable, agency data is consulted as part of the analysis, however final products do not necessarily reflect an assessment from any specific department.

OFA Fiscal Note**State Impact:** None**Municipal Impact:** None**Explanation**

The bill establishes an advisory committee to examine how state laws may be enhanced in order to strengthen protections against discrimination on the basis of gender identity or expression that occurs in workplaces and schools. The committee shall submit a report of its findings and recommendations to the Judiciary Committee by December 1, 2020.

This bill has no fiscal impact as PA 17-236 prohibits transportation allowances for task force members.

The Out Years**State Impact:** None**Municipal Impact:** None

OLR Bill Analysis

SB 792

AN ACT CREATING AN ADVISORY COMMITTEE TO STUDY DISCRIMINATION ON THE BASIS OF GENDER IDENTITY OR EXPRESSION THAT OCCURS IN WORKPLACES AND SCHOOLS IN THE STATE.

SUMMARY

The Office of Legislative Research does not analyze Special Acts.

COMMITTEE ACTION

Judiciary Committee

Joint Favorable

Yea 25 Nay 14 (04/08/2019)