



General Assembly

Amendment

February Session, 2018

LCO No. 5645



Offered by:
REP. O'DEA, 125th Dist.

To: Subst. Senate Bill No. **132**

File No. 604

Cal. No. 530

(As Amended by Senate Amendment Schedules "A" and "C")

"AN ACT COMBATTING SEXUAL HARASSMENT AND SEXUAL ASSAULT."

1 Strike subdivision (15) of section 1 in its entirety and insert the
2 following in lieu thereof:

3 "(15) (A) To require an employer having three or more employees to
4 (i) post in a prominent and accessible location information concerning
5 the illegality of sexual harassment and remedies available to victims of
6 sexual harassment, and (ii) provide, not later than three months after
7 the employee's start date with the employer, a copy of the information
8 concerning the illegality of sexual harassment and remedies available
9 to victims of sexual harassment to each employee by electronic mail
10 with a subject line that includes the words "Sexual Harassment Policy"
11 or words of similar import, if (I) the employer has provided an
12 electronic mail account to the employee, or (II) the employee has
13 provided the employer with an electronic mail address, provided, if an
14 employer has not provided an electronic mail account to the employee,

15 the employer shall post the information concerning the illegality of
16 sexual harassment and remedies available to victims of sexual
17 harassment on the employer's Internet web site, if the employer
18 maintains such an Internet web site. An employer may comply with
19 the requirements of this clause, by providing an employee with the
20 link to the commission's Internet web site concerning the illegality of
21 sexual harassment and the remedies available to victims of sexual
22 harassment by electronic mail, text message or in writing; and (B) to
23 require an employer having (i) fifty or more employees to provide two
24 hours of training and education to all [supervisory] employees within
25 one year of [October 1, 1992, and to all new supervisory employees
26 within six months of their assumption of a supervisory position]
27 October 1, 2018, provided any employer who has provided such
28 training and education to any such employees after October 1, [1991]
29 2017, shall not be required to provide such training and education a
30 second time. Any employee hired on or after October 1, 2018, by an
31 employer having fifty or more employees, shall receive such training
32 and education not later than six months after the date of his or her hire,
33 provided the commission has developed and made available such
34 training and education materials in accordance with the provisions of
35 subdivision (8) of subsection (a) of section 46a-56, as amended by this
36 act; or (ii) less than fifty employees to provide two hours of training
37 and education to all supervisory employees within one year of October
38 1, 2018, and to all new supervisory employees within six months of
39 their assumption of a supervisory position, provided any employer
40 who has provided such training and education to any such
41 supervisory employees after October 1, 2017, shall not be required to
42 provide such training and education a second time. Any supervisory
43 employee hired on or after October 1, 2018, by an employer having less
44 than fifty employees, shall receive such training and education not
45 later than six months after the date of his or her hire, provided the
46 commission has developed and made available such training and
47 education materials in accordance with the provisions of subdivision
48 (8) of subsection (a) of section 46a-56, as amended by this act. Such
49 training and education shall include information concerning (I) the

50 federal and state statutory provisions concerning sexual harassment
51 and remedies available to victims of sexual harassment, including, but
52 not limited to, the remedies available from the commission pursuant to
53 the provisions of this chapter, and (II) the type of conduct that
54 constitutes sexual assault as defined in section 54-240. An employer
55 who is required to provide training under this subdivision shall
56 provide periodic supplemental training that updates all supervisory
57 and nonsupervisory employees on the content of such training and
58 education not less than every ten years. As used in this subdivision,
59 "sexual harassment" has the same meaning as provided in subdivision
60 (8) of subsection (b) of section 46a-60, as amended by this act, and
61 "employer" includes the General Assembly;

62 Strike sections 18 and 19 in their entirety and insert the following in
63 lieu thereof:

64 "Sec. 18. Section 54-193 of the general statutes is repealed and the
65 following is substituted in lieu thereof (*Effective October 1, 2018, and*
66 *applicable to any offense committed on or after October 1, 2018, and to any*
67 *offense committed prior to October 1, 2018, for which the statute of*
68 *limitations in effect at the time of the commission of the offense had not yet*
69 *expired as of October 1, 2018*):

70 (a) There shall be no limitation of time within which a person may
71 be prosecuted for (1) a capital felony under the provisions of section
72 53a-54b in effect prior to April 25, 2012, a class A felony or a violation
73 of section 53a-54d or 53a-169, (2) a violation of section 53a-165aa or
74 53a-166 in which such person renders criminal assistance to another
75 person who has committed an offense set forth in subdivision (1) of
76 this subsection, (3) a violation of section 53a-156 committed during a
77 proceeding that results in the conviction of another person
78 subsequently determined to be actually innocent of the offense or
79 offenses of which such other person was convicted, or (4) a motor
80 vehicle violation or offense that resulted in the death of another person
81 and involved a violation of subsection (a) of section 14-224.

82 (b) No person may be prosecuted for a class B felony violation of
83 section 53a-70 or 53a-70a or a violation of section 53a-70b, 53a-71, 53a-
84 72a or 53a-72b for which the punishment is or may be imprisonment in
85 excess of one year, except within ten years next after the offense has
86 been committed.

87 ~~[(b)]~~ (c) No person may be prosecuted for any offense, other than an
88 offense set forth in subsection (a) ~~or (b)~~ of this section, for which the
89 punishment is or may be imprisonment in excess of one year, except
90 within five years next after the offense has been committed.

91 ~~[(c)]~~ (d) No person may be prosecuted for any offense, other than an
92 offense set forth in subsection (a), ~~[or] (b) or (c)~~ of this section, except
93 within one year next after the offense has been committed.

94 ~~[(d)]~~ (e) If the person against whom an indictment, information or
95 complaint for any of said offenses is brought has fled from and resided
96 out of this state during the period so limited, it may be brought against
97 such person at any time within such period, during which such person
98 resides in this state, after the commission of the offense.

99 ~~[(e)]~~ (f) When any suit, indictment, information or complaint for any
100 crime may be brought within any other time than is limited by this
101 section, it shall be brought within such time.

102 Sec. 19. Subsection (c) of section 12-660 of the general statutes is
103 repealed and the following is substituted in lieu thereof (*Effective*
104 *October 1, 2018*):

105 (c) Notwithstanding the provisions of subsection ~~[(b)]~~ (c) of section
106 54-193, as amended by this act, a person may be prosecuted for a
107 violation of any provision of this chapter more than five years after
108 such violation."