

OFFICE OF FISCAL ANALYSIS

Legislative Office Building, Room 5200

Hartford, CT 06106 ◊ (860) 240-0200

<http://www.cga.ct.gov/ofa>

sHB-5386

AN ACT CONCERNING VARIOUS PAY EQUITY AND FAIRNESS
MATTERS.

AMENDMENT

LCO No.: 3859

File Copy No.: 196

House Calendar No.: 155

OFA Fiscal Note

No Fiscal Impact

The amendment: 1) makes an adjustment to the exceptions to the bill's prohibition against asking about a prospective employee's wage and salary history, 2) eliminates the provision of the bill that allows an employer to limit its damages from alleged violations under certain circumstances, and 3) eliminates the provision of the bill pertaining to seniority systems in certain gender wage discrimination lawsuits. This does not result in any fiscal impact to the state or municipalities.

The preceding Fiscal Impact statement is prepared for the benefit of the members of the General Assembly, solely for the purposes of information, summarization and explanation and does not represent the intent of the General Assembly or either chamber thereof for any purpose. In general, fiscal impacts are based upon a variety of informational sources, including the analyst's professional knowledge. Whenever applicable, agency data is consulted as part of the analysis, however final products do not necessarily reflect an assessment from any specific department.

Primary Analyst: CW
Contributing Analyst(s):

4/19/18
(NF)