



General Assembly

Substitute Bill No. 5460

February Session, 2018



AN ACT CONCERNING MINIMUM EMPLOYEE WAGES FOR PROVIDERS OF STATE-CONTRACTED HUMAN SERVICES.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (NEW) (*Effective from passage*) (a) The Commissioners of
2 Social Services, Children and Families, Developmental Services,
3 Rehabilitation Services and Mental Health and Addiction Services
4 shall, effective July 1, 2018, adjust the rate methodology in any
5 contracts with private human services providers, in accordance with
6 the application of standard accounting principles as prescribed by the
7 commissioners, to incorporate a pro-rata increase in salaries and the
8 wages of hourly employees to provide a minimum hourly wage of
9 fifteen dollars for such employees. Where applicable, such rate
10 adjustments shall reflect reasonable costs mandated by collective
11 bargaining agreements with certified collective bargaining agents or
12 otherwise provided by a human services provider to employees. For
13 purposes of this section, (1) "employee" means any person who
14 receives compensation for services, including, but not limited to, any
15 person who receives compensation pursuant to a contractual
16 arrangement with a human services provider who is not directly
17 employed by such provider, and (2) "human services" means any of
18 the services administered by the Departments of Social Services,
19 Children and Families, Developmental Services, Rehabilitation
20 Services and Mental Health and Addiction Services that involve direct

