



General Assembly

**Substitute Bill No. 5460**

February Session, 2018



**AN ACT CONCERNING MINIMUM EMPLOYEE WAGES FOR PROVIDERS OF STATE-CONTRACTED HUMAN SERVICES.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (NEW) (*Effective from passage*) (a) The Commissioners of  
2 Social Services, Children and Families, Developmental Services,  
3 Rehabilitation Services and Mental Health and Addiction Services  
4 shall, effective July 1, 2018, adjust the rate methodology in any  
5 contracts with private human services providers, in accordance with  
6 the application of standard accounting principles as prescribed by the  
7 commissioners, to incorporate a pro-rata increase in salaries and the  
8 wages of hourly employees to provide a minimum hourly wage of  
9 fifteen dollars for such employees. Where applicable, such rate  
10 adjustments shall reflect reasonable costs mandated by collective  
11 bargaining agreements with certified collective bargaining agents or  
12 otherwise provided by a human services provider to employees. For  
13 purposes of this section, (1) "employee" means any person who  
14 receives compensation for services, including, but not limited to, any  
15 person who receives compensation pursuant to a contractual  
16 arrangement with a human services provider who is not directly  
17 employed by such provider, and (2) "human services" means any of  
18 the services administered by the Departments of Social Services,  
19 Children and Families, Developmental Services, Rehabilitation  
20 Services and Mental Health and Addiction Services that involve direct

