



General Assembly

February Session, 2018

Raised Bill No. 5460

LCO No. 2226



Referred to Committee on HUMAN SERVICES

Introduced by:
(HS)

AN ACT CONCERNING MINIMUM EMPLOYEE WAGES FOR PROVIDERS OF STATE-CONTRACTED HUMAN SERVICES.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (NEW) (*Effective from passage*) (a) Within available
2 appropriations, the Commissioners of Social Services, Children and
3 Families, Developmental Services, Rehabilitation Services and Mental
4 Health and Addiction Services shall, effective July 1, 2018, adjust rates
5 in any contracts with private human services providers, in accordance
6 with the application of standard accounting principles as prescribed by
7 the commissioners, to provide a pro-rata increase in salaries and the
8 wages of hourly employees to reflect a minimum hourly wage of
9 fifteen dollars for such employees. Where applicable, such rate
10 adjustments shall reflect reasonable costs mandated by collective
11 bargaining agreements with certified collective bargaining agents or
12 otherwise provided by a human services provider to employees. For
13 purposes of this subsection, (1) "employee" means any person who
14 receives compensation for services, including, but not limited to, any
15 person who receives compensation pursuant to a contractual
16 arrangement with a human services provider who is not directly

17 employed by such provider, and (2) "human services" means any of
18 the services administered by the Departments of Social Services,
19 Children and Families, Developmental Services, Rehabilitation
20 Services and Mental Health and Addiction Services that involve direct
21 care of persons, including, but not limited to, medical services, mental
22 health and addiction treatment, nutrition and housing assistance,
23 services for persons with intellectual and developmental disabilities,
24 residential and habilitative services.

25 (b) Nothing in this section shall require the commissioners to
26 distribute such rate adjustments in a way that jeopardizes anticipated
27 federal reimbursement. Human services providers that receive such
28 adjustment but do not provide increases in employee salaries as
29 described in this section on or before July 31, 2018, may be subject to a
30 rate decrease in the same amount as the adjustment by the
31 commissioners.

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>from passage</i>	New section

Statement of Purpose:

To require providers of state-contracted human services to pay employees a minimum of fifteen dollars an hour within available state appropriations.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]