

Dear Senator Gomes, Senator Miner, Representative Porter, and honorable members of the Labor Committee:

I stand in strong support of H.B. 5043 AN ACT PROMOTING A FAIR, CIVIL AND HARASSMENT-FREE WORKPLACE.

I don't know of any women who have not been harassed to some extent at work. Most of us have coped with this by ignoring it if it were rather minor, or by leaving the job if it were more severe. Over the course of my career, I have left four jobs due to intolerable sexual harassment. Obviously, those most often targeted by harassers are those most powerless to fight it, and the targets, while often female, are not always. People of all genders suffer from being bullied, so the language changes in the bill will help to protect a wider spectrum of workers.

I've always been a proponent of education to resolve a variety of societal ills. Harassment is one which can be eliminated with a widespread change in cultural attitude.

Also, I write to encourage your support of H.B. 5044 AN ACT CONCERNING FAIR TREATMENT OF SICK WORKERS, as it extends necessary protections to more workers.

Thank you,

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