



House of Representatives

File No. 682

General Assembly

February Session, 2018

(Reprint of File No. 204)

House Bill No. 5481
As Amended by House
Amendment Schedule "A"

Approved by the Legislative Commissioner
May 4, 2018

AN ACT CONCERNING CHANGES TO THE STATE PERSONNEL ACT.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Subsection (b) of section 5-218 of the general statutes is
2 repealed and the following is substituted in lieu thereof (*Effective*
3 *October 1, 2018*):

4 (b) The Commissioner of Administrative Services shall give public
5 notice of such examinations for positions in the classified service at
6 least [two weeks] six business days in advance by posting, or causing
7 to be posted, an appropriate notice [on the bulletin board maintained
8 in or near the quarters of the Department of Administrative Services
9 and] on the Internet web site of the department and by submitting the
10 notice to the director of the state employment service. Such notice shall
11 set forth the time and place of the examination and shall be
12 accompanied by a copy of the official description of the position, and
13 provide the work location, salary and weights to be given for the
14 weighted parts of the examination, if applicable, provided once such
15 notice has been given, the weights established in the notice for the

16 weighted parts of the examination shall not be altered in any manner.

17 Sec. 2. Section 5-221a of the general statutes is repealed and the
18 following is substituted in lieu thereof (*Effective October 1, 2018*):

19 An applicant for employment or an employee in the classified
20 service may appeal the rejection of such applicant's or employee's
21 application, in writing, to the Commissioner of Administrative
22 Services not later than [twelve] six business days after the [mailing]
23 transmittal of such rejection notice by providing supplementary
24 information on qualifications as may be necessary. Such applicant or
25 employee may request a review of such rejection by an independent
26 human resource professional who shall render a final decision on the
27 applicant's or employee's appeal within fifteen days thereafter.

28 Sec. 3. Section 5-243 of the general statutes is repealed and the
29 following is substituted in lieu thereof (*Effective October 1, 2018*):

30 Resignations from the classified service [and reemployment of
31 former state employees who have retired but who have not reached
32 the mandatory retirement age] shall be subject to regulations issued by
33 the Commissioner of Administrative Services.

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>October 1, 2018</i>	5-218(b)
Sec. 2	<i>October 1, 2018</i>	5-221a
Sec. 3	<i>October 1, 2018</i>	5-243

The following Fiscal Impact Statement and Bill Analysis are prepared for the benefit of the members of the General Assembly, solely for purposes of information, summarization and explanation and do not represent the intent of the General Assembly or either chamber thereof for any purpose. In general, fiscal impacts are based upon a variety of informational sources, including the analyst's professional knowledge. Whenever applicable, agency data is consulted as part of the analysis, however final products do not necessarily reflect an assessment from any specific department.

OFA Fiscal Note

The bill makes technical alterations to the state personnel act that will not result in a fiscal impact. It shortens deadlines related to open classified service position notifications from two weeks to six business days and gives the Department of Administrative Services the flexibility to either put said notification on either a bulletin board or their website.

House "A" altered the deadline to six business days which does not result in a fiscal impact.

The preceding Fiscal Impact statement is prepared for the benefit of the members of the General Assembly, solely for the purposes of information, summarization and explanation and does not represent the intent of the General Assembly or either chamber thereof for any purpose. In general, fiscal impacts are based upon a variety of informational sources, including the analyst's professional knowledge. Whenever applicable, agency data is consulted as part of the analysis, however final products do not necessarily reflect an assessment from any specific department.

OLR Bill Analysis**HB 5481 (as amended by House "A")*****AN ACT CONCERNING CHANGES TO THE STATE PERSONNEL ACT.****SUMMARY**

This bill shortens certain deadlines related to open positions in the state employee classified service. It requires the Department of Administrative Services (DAS) commissioner to give public notice of exams for these positions at least six business days, rather than two weeks, in advance. It also removes a requirement for the commissioner to post the notice on a bulletin board in or near DAS. Existing law, unchanged by the bill, requires the commissioner to post the notice on the department's website and submit it to the director of the state employment service.

The bill also shortens the deadline by which applicants may appeal a rejection of their application for a classified service position. It requires them to appeal, in writing, to the DAS commissioner within six business days after the rejection was transmitted, rather than within 12 days after the rejection was mailed.

Lastly, the bill removes an obsolete reference to the mandatory state employee retirement age.

*House Amendment "A" increases, from five to six business days, the bill's notice time for exams and the deadline for applicants to appeal their rejections. It also removes the law's bulletin board posting requirement, rather giving DAS discretion over whether to post the notice on a bulletin board or its website.

EFFECTIVE DATE: October 1, 2018

COMMITTEE ACTION

Labor and Public Employees Committee

Joint Favorable

Yea 13 Nay 0 (03/20/2018)