



House of Representatives

General Assembly

File No. 204

February Session, 2018

House Bill No. 5481

House of Representatives, April 4, 2018

The Committee on Labor and Public Employees reported through REP. PORTER of the 94th Dist., Chairperson of the Committee on the part of the House, that the bill ought to pass.

AN ACT CONCERNING CHANGES TO THE STATE PERSONNEL ACT.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Subsection (b) of section 5-218 of the general statutes is
2 repealed and the following is substituted in lieu thereof (*Effective*
3 *October 1, 2018*):

4 (b) The Commissioner of Administrative Services shall give public
5 notice of such examinations for positions in the classified service at
6 least [two weeks] five business days in advance by posting, or causing
7 to be posted, an appropriate notice on the bulletin board maintained in
8 or near the quarters of the Department of Administrative Services
9 [and] or on the Internet web site of the department and by submitting
10 the notice to the director of the state employment service. Such notice
11 shall set forth the time and place of the examination and shall be
12 accompanied by a copy of the official description of the position, and
13 provide the work location, salary and weights to be given for the
14 weighted parts of the examination, if applicable, provided once such

15 notice has been given, the weights established in the notice for the
16 weighted parts of the examination shall not be altered in any manner.

17 Sec. 2. Section 5-221a of the general statutes is repealed and the
18 following is substituted in lieu thereof (*Effective October 1, 2018*):

19 An applicant for employment or an employee in the classified
20 service may appeal the rejection of such applicant's or employee's
21 application, in writing, to the Commissioner of Administrative
22 Services not later than [twelve] five business days after the [mailing]
23 transmittal of such rejection notice by providing supplementary
24 information on qualifications as may be necessary. Such applicant or
25 employee may request a review of such rejection by an independent
26 human resource professional who shall render a final decision on the
27 applicant's or employee's appeal within fifteen days thereafter.

28 Sec. 3. Section 5-243 of the general statutes is repealed and the
29 following is substituted in lieu thereof (*Effective October 1, 2018*):

30 Resignations from the classified service [and reemployment of
31 former state employees who have retired but who have not reached
32 the mandatory retirement age] shall be subject to regulations issued by
33 the Commissioner of Administrative Services.

| | | |
|---|------------------------|----------|
| This act shall take effect as follows and shall amend the following sections: | | |
| Section 1 | <i>October 1, 2018</i> | 5-218(b) |
| Sec. 2 | <i>October 1, 2018</i> | 5-221a |
| Sec. 3 | <i>October 1, 2018</i> | 5-243 |

LAB *Joint Favorable*

The following Fiscal Impact Statement and Bill Analysis are prepared for the benefit of the members of the General Assembly, solely for purposes of information, summarization and explanation and do not represent the intent of the General Assembly or either chamber thereof for any purpose. In general, fiscal impacts are based upon a variety of informational sources, including the analyst's professional knowledge. Whenever applicable, agency data is consulted as part of the analysis, however final products do not necessarily reflect an assessment from any specific department.

OFA Fiscal Note***State Impact:*** None***Municipal Impact:*** None***Explanation***

The bill makes technical alterations to the state personnel act that will not result in a fiscal impact. It shortens deadlines related to open classified service position notifications from two weeks to five business days and gives the Department of Administrative Services the flexibility to either put said notification on either a bulletin board or their website.

The Out Years***State Impact:*** None***Municipal Impact:*** None

OLR Bill Analysis**HB 5481*****AN ACT CONCERNING CHANGES TO THE STATE PERSONNEL ACT.*****SUMMARY**

This bill shortens certain deadlines related to open positions in the state employee classified service. It requires the Department of Administrative Services (DAS) commissioner to give public notice of exams for these positions at least five business days, rather than two weeks, in advance. It also gives the commissioner discretion over whether to post the notice on a bulletin board in or near DAS or on the department's Internet website. Current law requires the commissioner to post the notice in both places.

The bill also shortens the deadline by which applicants may appeal a rejection of their application for a classified service position. It requires them to appeal, in writing, to the DAS commissioner within five business days after the rejection was transmitted, rather than within 12 days after the rejection was mailed.

Lastly, the bill removes an obsolete reference to the mandatory state employee retirement age.

EFFECTIVE DATE: October 1, 2018

COMMITTEE ACTION

Labor and Public Employees Committee

Joint Favorable

Yea 13 Nay 0 (03/20/2018)