
OLR Bill Analysis

HB 5481 (as amended by House "A")*

AN ACT CONCERNING CHANGES TO THE STATE PERSONNEL ACT.

SUMMARY

This bill shortens certain deadlines related to open positions in the state employee classified service. It requires the Department of Administrative Services (DAS) commissioner to give public notice of exams for these positions at least six business days, rather than two weeks, in advance. It also removes a requirement for the commissioner to post the notice on a bulletin board in or near DAS. Existing law, unchanged by the bill, requires the commissioner to post the notice on the department's website and submit it to the director of the state employment service.

The bill also shortens the deadline by which applicants may appeal a rejection of their application for a classified service position. It requires them to appeal, in writing, to the DAS commissioner within six business days after the rejection was transmitted, rather than within 12 days after the rejection was mailed.

Lastly, the bill removes an obsolete reference to the mandatory state employee retirement age.

*House Amendment "A" increases, from five to six business days, the bill's notice time for exams and the deadline for applicants to appeal their rejections. It also removes the law's bulletin board posting requirement, rather giving DAS discretion over whether to post the notice on a bulletin board or its website.

EFFECTIVE DATE: October 1, 2018

COMMITTEE ACTION

Labor and Public Employees Committee

Joint Favorable

Yea 13 Nay 0 (03/20/2018)