

## **Union, Non-union, and Managerial Pay Plan State Employees, 2008-2017**

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### **Issue**

This report provides the number of union and non-union state employees in each of the last 10 years. It also provides the number of state employees paid under the state's managerial pay plan during each of those years.

### **Union, Non-union, and Managerial Pay Plan State Employees, 2008-2017**

The table below shows the number of full-time union and non-union state employees in each of the last 10 years. It also shows the number of state employees paid under the state's managerial pay plan. Employees paid under the managerial pay plan are those paid under the CORE-CT payroll system's [MP-02](#) labor unit code and do not include all state employees who might be considered "managers" for collective bargaining or other various purposes.

The table is based on payroll data provided by the Comptroller's Office using Core-CT. CORE-CT is a statewide system in which each agency (and sometimes numerous people within an agency) adds its own data, so there may be inconsistencies in data entry and employee categorization. The data includes employees of quasi-public agencies, such as the Connecticut Development Authority and the Connecticut Housing Finance Authority. While employees of quasi-public agencies may be paid from sources other than state funds, the employees are considered state employees for pension and benefits purposes and are typically included in the count of state employees.

**Table 1: Union, Non-union, and Managerial Pay Plan State Employees, 2008-2017**

<b>Year</b>	<b>Total State Employees</b>	<b>Unionized Employees (employees in collective bargaining units)</b>	<b>Non-Union Employee (non-bargaining unit employees )</b>	<b>Employees Paid under the Managerial Pay Plan (MP-02)</b>
<b>2008</b>	63,794	52,193 (81.8%)	11,601 (18.2%)	2,348 (3.7%)
<b>2009</b>	59,678	49,117 (82.3%)	10,561 (17.7%)	2,026 (3.4%)
<b>2010</b>	59,898	49,507 (82.7%)	10,391 (17.3%)	2,052 (3.4%)
<b>2011</b>	55,913	46,574 (83.3%)	9,339 (16.7%)	1,829 (3.3%)
<b>2012</b>	56,658	47,391 (83.6%)	9,267 (16.4%)	1,875 (3.3%)
<b>2013</b>	56,416	47,163 (83.6%)	9,253 (16.4%)	1,859 (3.3%)
<b>2014</b>	56,437	47,181 (83.6%)	9,256 (16.4%)	1,886 (3.3%)
<b>2015</b>	56,341	47,146 (83.7%)	9,195 (16.3%)	1,909 (3.4%)
<b>2016</b>	51,345	44,826 (87.3%)	6,519 (12.7%)	1,635 (3.2%)
<b>2017</b>	50,378	44,130 (87.6%)	6,248 (12.4%)	1,559 (3.1%)

Source: Office of the State Comptroller

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