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Dear Senator Gomes, Senator Miner, Representative Porter, Senator McLachlan, Senator Osten, Representative Paolillo, Representative Bocchino, and Members of the Labor and Public Employees Committee,

Thank you for your consideration of my written testimony.

Please oppose Proposed H.B. No. 596, An Act Concerning the Definition of Managerial Employee. The expressed intent is to require only one of the current four criteria to be sufficient to define a managerial employee. I see the bill as misdirected.

Whether by design or accident, this would likely lead to the reclassification of all faculty as managerial employees.

The UConn AAUP has always been a strong voice for reason within SEBAC. This bill could remove UConn AAUP members from SEBAC, a potential destabilizing influence. The consequences are unclear, as the Malloy administration asks, *again*, for cooperation from SEBAC to balance the budget. The potential for unintended consequences appears to be high, while there is no evidence offered of an expected benefit.

Please reject this bill.

Sincerely,

Thomas J. Peters, Ph.D.
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