



General Assembly

January Session, 2017

Committee Bill No. 6519

LCO No. 3341



Referred to Committee on BANKING

Introduced by:
(BA)

**AN ACT PROHIBITING EMPLOYER CREDIT INQUIRIES FOR
POSITIONS INVOLVING ACCESS TO CERTAIN NONFINANCIAL
ASSETS.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Subsection (a) of section 31-51tt of the general statutes is
2 repealed and the following is substituted in lieu thereof (*Effective*
3 *October 1, 2017*):

4 (a) As used in this section:

5 (1) "Employee" means any person engaged in service to an employer
6 in a business of his employer;

7 (2) "Employer" means any person engaged in business who has one
8 or more employees, including the state or any political subdivision of
9 the state;

10 (3) "Financial institution" means (A) any entity or affiliate of a state
11 bank and trust company, national banking association, state or
12 federally chartered savings bank, state or federally chartered savings
13 and loan association, state or federally chartered credit union,

14 insurance company, investment advisor, broker-dealer, (B) an entity
15 registered with the Securities and Exchange Commission, or (C) any
16 mortgage broker, mortgage correspondent lender or mortgage lender
17 licensed pursuant to chapter 668 or any mortgage servicing company,
18 as defined in section 36a-715; and

19 (4) "Substantially related to the employee's current or potential job"
20 means the information contained in the credit report is related to the
21 position for which the employee or prospective employee who is the
22 subject of the report is being evaluated because the position:

23 (A) Is a managerial position which involves setting the direction or
24 control of a business, division, unit or an agency of a business;

25 (B) Involves access to customers', employees' or the employer's
26 personal or financial information other than information customarily
27 provided in a retail transaction;

28 (C) Involves a fiduciary responsibility to the employer, including,
29 but not limited to, the authority to issue payments, collect debts,
30 transfer money or enter into contracts;

31 (D) Provides an expense account or corporate debit or credit card; or

32 (E) Provides access to (i) confidential or proprietary business
33 information, or (ii) information, including a formula, pattern,
34 compilation, program, device, method, technique, process or trade
35 secret that: (I) Derives independent economic value, actual or
36 potential, from not being generally known to, and not being readily
37 ascertainable by proper means by, other persons who can obtain
38 economic value from the disclosure or use of the information; and (II)
39 is the subject of efforts that are reasonable under the circumstances to
40 maintain its secrecy. [; or]

41 [(F) Involves access to the employer's nonfinancial assets valued at
42 two thousand five dollars or more, including, but not limited to,
43 museum and library collections and to prescription drugs and other

44 pharmaceuticals.]

This act shall take effect as follows and shall amend the following sections:		
Section 1	October 1, 2017	31-51tt(a)

Statement of Purpose:

To prevent the use of credit reports by employers to deny employment to employees or prospective employees for positions involving access to certain nonfinancial assets.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]

Co-Sponsors: REP. LESSER, 100th Dist.

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