

## **Small Business Impact Analysis**

### **Amendment of Regulations to Update the Whistleblower Regulations to Reflect the Changes Reflected in Section 3 of Public Act 13-119**

*Public Act No. 09-19, An Act Requiring Economic Impact Analysis for Proposed Regulations, requires regulating agencies to prepare an economic impact analysis that identifies the impact the regulatory action may have on small businesses.*

*This legislation describes a simple analysis that includes an estimate of the number of small businesses subject to the proposed regulation and the projected costs required for compliance with the proposed regulation.*

#### **PURA –Revisions to its Whistleblower Regulations Sections 16-8a-1 through 16-8a-6.**

**Statement of Purpose:** To amend the Regulations to reflect the changes made necessary due to the passage Section 3 of Public Act 13-119.

#### **Step 1. Identify industry (NAICS) code for “\_\_\_\_\_.”**

\*\*\*There is no NAICS code for entities who may participate in PURA proceedings, and therefore, the analysis in Step 1 and Step 2 is not possible.

- a. Go to <http://www.census.gov/epcd/www/naics.html>.
- b. Enter “\_\_\_\_\_” in search box.
- c. Resulting NAICS code is \_\_\_\_\_.

#### **Step 2. Look up number of \_\_\_\_\_ and employees in Connecticut.**

- a. Go to <http://www.census.gov/econ/www/index.html>.
- b. Select the “County Business Patterns -- States” link <http://censtats.census.gov/cbpnaic/cbpnaic.shtml>
- c. Select “Connecticut” from drop down box. Click on “**Submit.**”

Go to entry under “Industry Code” xx

- d. Add up total establishments, total employees and average number of employees.

Industry Code	Industry Code Description	Employees	Total Firms	Avg Employees
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**Step 3. Determine the cost of complying with the proposed regulation.**

- a. Specify the actions required of the affected businesses by the proposed regulation and their costs.

**There are no new costs for the affected businesses.** The proposed revisions will update the whistleblower regulations to reflect the changes made to the whistleblower statues 16-8a. The changes will require that if the Authority makes a preliminary finding that a public service company holding company, contractor, subcontractor or an NRC licensee operating a nuclear facility has unjustly taken an adverse employment action against a whistleblower, the company may be ordered to pay a fine and/or issue back pay to the affected whistleblower employee. Since this applies to the particular public service companies, there should be no new costs for any small businesses.

- b. Multiply the approximate cost by the average number of employees: 0 employees x \$0 cost = \$0 additional cost.

**Step 4. Complete small business economic impact estimate.**

- a. Estimated number of small businesses to be affected:

0

- b. The projected costs, including reporting, recordkeeping and administration, and other costs required for compliance with the proposed regulation:

0