



General Assembly

**Amendment**

February Session, 2016

LCO No. 5700



Offered by:  
SEN. FASANO, 34<sup>th</sup> Dist.

To: Subst. House Bill No. 5591

File No. 747

Cal. No. 522

**"AN ACT CREATING THE CONNECTICUT RETIREMENT SECURITY PROGRAM."**

1 After the last section, add the following and renumber sections and  
2 internal references accordingly:

3 "Sec. 501. Subsection (b) of section 5-278 of the general statutes is  
4 repealed and the following is substituted in lieu thereof (*Effective from*  
5 *passage*):

6 (b) Any agreement reached by the negotiators shall be reduced to  
7 writing. The agreement, together with a request for funds necessary to  
8 fully implement such agreement and for approval of any provisions of  
9 the agreement which are in conflict with any statute or any regulation  
10 of any state agency, and any arbitration award, issued in accordance  
11 with section 5-276a, together with a statement setting forth the amount  
12 of funds necessary to implement such award, shall be filed by the  
13 bargaining representative of the employer with the clerks of the House  
14 of Representatives and the Senate [within] not later than ten days after  
15 the date on which such agreement is reached or such award is

16 distributed. The General Assembly may approve any such agreement  
17 as a whole by a majority vote of each house or may reject such  
18 agreement as a whole by a majority vote of either house. The General  
19 Assembly may reject any such award as a whole by a two-thirds vote  
20 of either house if it determines that there are insufficient funds for full  
21 implementation of the award. If rejected, or if either chamber fails to  
22 act on the agreement or award within the time periods required under  
23 this subsection, the matter shall be returned to the parties for further  
24 bargaining. Once approved by the General Assembly, any provision of  
25 an agreement or award need not be resubmitted by the parties to such  
26 agreement or award as part of a future contract approval process  
27 unless changes in the language of such provision are negotiated by  
28 such parties. Any supplemental understanding reached between such  
29 parties containing provisions which would supersede any provision of  
30 the general statutes or any regulation of any state agency or would  
31 require additional state funding shall be submitted to the General  
32 Assembly for approval in the same manner as agreements and awards.  
33 If the General Assembly is in session, it shall vote to approve or reject  
34 such agreement or award [within] not later than thirty days after the  
35 date of filing. If the General Assembly is not in session when such  
36 agreement or award is filed, it shall be submitted to the General  
37 Assembly [within] not later than ten days of the first day of the next  
38 regular session or special session called for such purpose. The  
39 agreement or award shall [be deemed approved if the General  
40 Assembly fails to vote to approve or reject such agreement or award  
41 within thirty days after such filing or submission] not be effective  
42 unless approved by the General Assembly in accordance with this  
43 subsection. The thirty-day period shall not begin or expire unless the  
44 General Assembly is in regular session. For the purpose of this  
45 subsection, any agreement or award filed with the clerks within thirty  
46 days before the commencement of a regular session of the General  
47 Assembly shall be deemed to be filed on the first day of such session.

48 Sec. 502. Subsection (d) of section 5-278 of the general statutes is  
49 repealed and the following is substituted in lieu thereof (*Effective from*

50 *passage*):

51 (d) No provision of any general statute or special act shall prevent  
52 negotiations between an employer and an employee organization  
53 which has been designated as the exclusive representative of  
54 employees in an appropriate unit, from continuing after the final date  
55 for setting the state budget. An agreement between an employer and  
56 an employee organization shall be valid and in force under its terms  
57 when entered into in accordance with the provisions of this chapter  
58 and signed by the chief executive officer or administrator as a  
59 ministerial act. Such terms may not make any such agreement effective  
60 on a date prior to the date on which the agreement is entered. No  
61 publication thereof shall be required to make it effective. The  
62 procedure for the making of an agreement between the employer and  
63 an employee organization provided by sections 5-270 to 5-280,  
64 inclusive, shall be the exclusive method for making a valid agreement  
65 for employees represented by an employee organization, and any  
66 provisions in any general statute or special act to the contrary shall not  
67 apply to such an agreement.

68 Sec. 503. Subsection (f) of section 5-278 of the general statutes is  
69 repealed and the following is substituted in lieu thereof (*Effective from*  
70 *passage*):

71 (f) (1) Notwithstanding any other provision of this chapter,  
72 collective bargaining negotiations concerning changes to the state  
73 employees retirement system to be effective on and after July 1, 1988,  
74 and collective bargaining negotiations concerning health and welfare  
75 benefits to be effective on and after July 1, 1994, shall be conducted  
76 between the employer and a coalition committee which represents all  
77 state employees who are members of any designated employee  
78 organization. On and after July 1, 2016, no collective bargaining  
79 agreement entered into pursuant to negotiations concerning changes to  
80 the state employees retirement system or concerning health and  
81 welfare benefits shall be effective unless the General Assembly  
82 approves such agreement by a majority vote of each house. (2) The

83 provisions of subdivision (1) of this subsection shall not be construed  
 84 to prevent the employer and any designated employee organization  
 85 from bargaining directly with each other on matters related to the state  
 86 employees retirement system and health and welfare benefits  
 87 whenever the parties jointly agree that such matters are unique to the  
 88 particular bargaining unit. (3) The provisions of subdivision (1) of this  
 89 subsection shall not be construed to prevent the employer and  
 90 representatives of employee organizations from dealing with any  
 91 state-wide issue using the procedure established in said subdivision."

This act shall take effect as follows and shall amend the following sections:		
Sec. 501	<i>from passage</i>	5-278(b)
Sec. 502	<i>from passage</i>	5-278(d)
Sec. 503	<i>from passage</i>	5-278(f)