



General Assembly

**Amendment**

February Session, 2016

LCO No. 5451



Offered by:  
SEN. FASANO, 34<sup>th</sup> Dist.

To: Senate Bill No. 391

File No. 387

Cal. No. 267

**"AN ACT CONCERNING THE RECOUPMENT OF STATE COSTS  
ATTRIBUTABLE TO LOW WAGE EMPLOYERS."**

1 Strike everything after the enacting clause and substitute the  
2 following in lieu thereof:

3 "Section 1. Subsection (i) of section 31-58 of the 2016 supplement to  
4 the general statutes is repealed and the following is substituted in lieu  
5 thereof (*Effective July 1, 2016*):

6 (i) "Minimum fair wage" in any industry or occupation in this state  
7 means a wage of not less than six dollars and seventy cents per hour,  
8 and effective January 1, 2003, not less than six dollars and ninety cents  
9 per hour, and effective January 1, 2004, not less than seven dollars and  
10 ten cents per hour, and effective January 1, 2006, not less than seven  
11 dollars and forty cents per hour, and effective January 1, 2007, not less  
12 than seven dollars and sixty-five cents per hour, and effective January  
13 1, 2009, not less than eight dollars per hour, and effective January 1,  
14 2010, not less than eight dollars and twenty-five cents per hour, and  
15 effective January 1, 2014, not less than eight dollars and seventy cents

16 per hour, and effective January 1, 2015, not less than nine dollars and  
 17 fifteen cents per hour, and effective January 1, 2016, not less than nine  
 18 dollars and sixty cents per hour, and effective January 1, 2017, or the  
 19 date on which the rate of job growth in the state exceeds three per cent  
 20 in the previous quarter as determined by the Labor Commissioner,  
 21 whichever is later, not less than ten dollars and ten cents per hour. [or  
 22 one-half of one per cent rounded to the nearest whole cent more than  
 23 the highest federal minimum wage, whichever is greater, except as  
 24 may otherwise be established in accordance with the provisions of this  
 25 part.] All wage orders in effect on October 1, 1971, wherein a lower  
 26 minimum fair wage has been established, are amended to provide for  
 27 the payment of the minimum fair wage herein established except as  
 28 hereinafter provided. Whenever the highest federal minimum wage is  
 29 increased to a dollar amount greater than the minimum fair wage as  
 30 set forth in this section, the minimum fair wage established under this  
 31 part shall be increased to the amount of said federal minimum wage  
 32 plus one-half of one per cent more than said federal rate, rounded to  
 33 the nearest whole cent, effective on the same date as the increase in the  
 34 highest federal minimum wage, and shall apply to all wage orders and  
 35 administrative regulations then in force. The rates for learners,  
 36 beginners, and persons under the age of eighteen years shall be not  
 37 less than eighty-five per cent of the minimum fair wage for the first  
 38 two hundred hours of such employment and equal to the minimum  
 39 fair wage thereafter, except institutional training programs specifically  
 40 exempted by the commissioner."

This act shall take effect as follows and shall amend the following sections:		
Section 1	July 1, 2016	31-58(i)