



General Assembly

**Amendment**

February Session, 2016

LCO No. 5450



Offered by:  
SEN. FASANO, 34<sup>th</sup> Dist.

To: Senate Bill No. 391

File No. 387

Cal. No. 267

**"AN ACT CONCERNING THE RECOUPMENT OF STATE COSTS  
ATTRIBUTABLE TO LOW WAGE EMPLOYERS."**

1 Strike everything after the enacting clause and substitute the  
2 following in lieu thereof:

3 "Section 1. Subsection (i) of section 31-58 of the 2016 supplement to  
4 the general statutes is repealed and the following is substituted in lieu  
5 thereof (*Effective July 1, 2016*):

6 (i) "Minimum fair wage" in any industry or occupation in this state  
7 means a wage of not less than six dollars and seventy cents per hour,  
8 and effective January 1, 2003, not less than six dollars and ninety cents  
9 per hour, and effective January 1, 2004, not less than seven dollars and  
10 ten cents per hour, and effective January 1, 2006, not less than seven  
11 dollars and forty cents per hour, and effective January 1, 2007, not less  
12 than seven dollars and sixty-five cents per hour, and effective January  
13 1, 2009, not less than eight dollars per hour, and effective January 1,  
14 2010, not less than eight dollars and twenty-five cents per hour, and  
15 effective January 1, 2014, not less than eight dollars and seventy cents

16 per hour, and effective January 1, 2015, not less than nine dollars and  
 17 fifteen cents per hour, and effective January 1, 2016, not less than nine  
 18 dollars and sixty cents per hour, and effective January 1, 2017, or the  
 19 date on which the average unemployment rate of the state as reported  
 20 by the Labor Commissioner on the first day of July for the latest  
 21 available twelve-month period is less than or equal to the average  
 22 unemployment rate of the nation as published by the United States  
 23 Department of Labor, Bureau of Labor Statistics during the same  
 24 twelve-month period, whichever is later, not less than ten dollars and  
 25 ten cents per hour, [or one-half of one per cent rounded to the nearest  
 26 whole cent more than the highest federal minimum wage, whichever is  
 27 greater, except as may otherwise be established in accordance with the  
 28 provisions of this part.] All wage orders in effect on October 1, 1971,  
 29 wherein a lower minimum fair wage has been established, are  
 30 amended to provide for the payment of the minimum fair wage herein  
 31 established except as hereinafter provided. Whenever the highest  
 32 federal minimum wage is increased to a dollar amount greater than the  
 33 minimum fair wage as set forth in this section, the minimum fair wage  
 34 established under this part shall be increased to the amount of said  
 35 federal minimum wage plus one-half of one per cent more than said  
 36 federal rate, rounded to the nearest whole cent, effective on the same  
 37 date as the increase in the highest federal minimum wage, and shall  
 38 apply to all wage orders and administrative regulations then in force.  
 39 The rates for learners, beginners, and persons under the age of  
 40 eighteen years shall be not less than eighty-five per cent of the  
 41 minimum fair wage for the first two hundred hours of such  
 42 employment and equal to the minimum fair wage thereafter, except  
 43 institutional training programs specifically exempted by the  
 44 commissioner."

This act shall take effect as follows and shall amend the following sections:		
Section 1	July 1, 2016	31-58(i)