



General Assembly

Amendment

February Session, 2016

LCO No. 5427



Offered by:
SEN. LINARES, 33rd Dist.

To: Senate Bill No. 391

File No. 387

Cal. No. 267

**"AN ACT CONCERNING THE RECOUPMENT OF STATE COSTS
ATTRIBUTABLE TO LOW WAGE EMPLOYERS."**

1 After the last section, add the following and renumber sections and
2 internal references accordingly:

3 "Sec. 501. Subsection (f) of section 5-278 of the general statutes is
4 repealed and the following is substituted in lieu thereof (*Effective from*
5 *passage*):

6 (f) (1) [Notwithstanding] (A) Prior to July 1, 2022, notwithstanding
7 any other provision of this chapter, collective bargaining negotiations
8 concerning changes to the state employees retirement system to be
9 effective on and after July 1, 1988, and collective bargaining
10 negotiations concerning health and welfare benefits to be effective on
11 and after July 1, 1994, shall be conducted between the employer and a
12 coalition committee which represents all state employees who are
13 members of any designated employee organization. [(2)] (B) The
14 provisions of subparagraph (A) of this subdivision [(1) of this
15 subsection] shall not be construed to prevent the employer and any

16 designated employee organization from bargaining directly with each
17 other on matters related to the state employees retirement system and
18 health and welfare benefits whenever the parties jointly agree that
19 such matters are unique to the particular bargaining unit. [(3)] (C) The
20 provisions of subparagraph (A) of this subdivision [(1) of this
21 subsection] shall not be construed to prevent the employer and
22 representatives of employee organizations from dealing with any
23 state-wide issue using the procedure established in said subdivision.

24 (2) Notwithstanding the provisions of subdivision (1) of this
25 subsection, the expiration date of provisions concerning state
26 employee retirement benefits or the state employees retirement system
27 in the 2011 agreement between the State of Connecticut and the State
28 Employees Bargaining Agent Coalition shall not be extended beyond
29 June 30, 2022, by collective bargaining negotiations. Upon the
30 expiration of such provisions, any matters related to state employee
31 retirement benefits or the state employee retirement system shall be
32 established by statute.

33 (3) (A) On and after July 1, 2022, notwithstanding any other
34 provision of this chapter, collective bargaining negotiations concerning
35 health and welfare benefits to be effective on and after July 1, 2022,
36 shall be conducted between the employer and a coalition committee
37 which represents all state employees who are members of any
38 designated employee organization. (B) The provisions of subparagraph
39 (A) of this subdivision shall not be construed to prevent the employer
40 and any designated employee organization from bargaining directly
41 with each other on matters related to state employee health and
42 welfare benefits whenever the parties jointly agree that such matters
43 are unique to the particular bargaining unit. (C) The provisions of
44 subparagraph (A) of this subdivision shall not be construed to prevent
45 the employer and representatives of employee organizations from
46 dealing with any state-wide issue using the procedure established in
47 said subparagraph."

This act shall take effect as follows and shall amend the following sections:		
Sec. 501	<i>from passage</i>	5-278(f)