



General Assembly

Amendment

February Session, 2016

LCO No. 5388



Offered by:
SEN. FASANO, 34th Dist.

To: Senate Bill No. 391

File No. 387

Cal. No. 267

**"AN ACT CONCERNING THE RECOUPMENT OF STATE COSTS
ATTRIBUTABLE TO LOW WAGE EMPLOYERS."**

1 Strike everything after the enacting clause and substitute the
2 following in lieu thereof:

3 "Section 1. Subsection (b) of section 31-60 of the general statutes is
4 repealed and the following is substituted in lieu thereof (*Effective July*
5 *1, 2016*):

6 (b) The Labor Commissioner shall adopt such regulations, in
7 accordance with the provisions of chapter 54, as may be appropriate to
8 carry out the purposes of this part. Such regulations may include, but
9 are not limited to, regulations defining and governing an executive,
10 administrative or professional employee and outside salesperson;
11 learners and apprentices, their number, proportion and length of
12 service; and piece rates in relation to time rates; and shall recognize, as
13 part of the minimum fair wage, gratuities in an amount (1) equal to
14 twenty-nine and three-tenths per cent, and effective January 1, 2009,
15 equal to thirty-one per cent of the minimum fair wage per hour, and

16 effective January 1, 2014, equal to thirty-four and six-tenths per cent of
 17 the minimum fair wage per hour, and effective January 1, 2015, equal
 18 to thirty-six and eight-tenths per cent of the minimum fair wage per
 19 hour and effective January 1, 2017, equal to forty-three and seven-
 20 tenths per cent of the minimum wage per hour for persons, other than
 21 bartenders, who are employed in the hotel and restaurant industry,
 22 including a hotel restaurant, who customarily and regularly receive
 23 gratuities, (2) equal to eight and two-tenths per cent, and effective
 24 January 1, 2009, equal to eleven per cent of the minimum fair wage per
 25 hour, and effective January 1, 2014, equal to fifteen and six-tenths per
 26 cent of the minimum fair wage per hour, and effective January 1, 2015,
 27 equal to eighteen and one-half per cent of the minimum fair wage per
 28 hour, and effective January 1, 2017, equal to twenty-seven and three-
 29 tenths per cent of the minimum wage per hour for persons employed
 30 as bartenders who customarily and regularly receive gratuities, and (3)
 31 not to exceed thirty-five cents per hour in any other industry, and shall
 32 also recognize deductions and allowances for the value of board, in the
 33 amount of eighty-five cents for a full meal and forty-five cents for a
 34 light meal, lodging, apparel or other items or services supplied by the
 35 employer; and other special conditions or circumstances which may be
 36 usual in a particular employer-employee relationship. The
 37 commissioner may provide, in such regulations, modifications of the
 38 minimum fair wage herein established for learners and apprentices;
 39 persons under the age of eighteen years; and for such special cases or
 40 classes of cases as the commissioner finds appropriate to prevent
 41 curtailment of employment opportunities, avoid undue hardship and
 42 safeguard the minimum fair wage herein established. Regulations in
 43 effect on July 1, 1973, providing for a board deduction and allowance
 44 in an amount differing from that provided in this section shall be
 45 construed to be amended consistent with this section."

This act shall take effect as follows and shall amend the following sections:		
Section 1	July 1, 2016	31-60(b)