



General Assembly

**Amendment**

February Session, 2016

LCO No. 5193



Offered by:  
SEN. KISSEL, 7<sup>th</sup> Dist.

To: Senate Bill No. 391

File No. 387

Cal. No. 267

**"AN ACT CONCERNING THE RECOUPMENT OF STATE COSTS  
ATTRIBUTABLE TO LOW WAGE EMPLOYERS."**

1 Strike everything after the enacting clause and substitute the  
2 following in lieu thereof:

3 "Section 1. Subsection (i) of section 31-58 of the 2016 supplement to  
4 the general statutes is repealed and the following is substituted in lieu  
5 thereof (*Effective July 1, 2016*):

6 (i) "Minimum fair wage" in any industry or occupation in this state  
7 means a wage of not less than six dollars and seventy cents per hour,  
8 and effective January 1, 2003, not less than six dollars and ninety cents  
9 per hour, and effective January 1, 2004, not less than seven dollars and  
10 ten cents per hour, and effective January 1, 2006, not less than seven  
11 dollars and forty cents per hour, and effective January 1, 2007, not less  
12 than seven dollars and sixty-five cents per hour, and effective January  
13 1, 2009, not less than eight dollars per hour, and effective January 1,  
14 2010, not less than eight dollars and twenty-five cents per hour, and  
15 effective January 1, 2014, not less than eight dollars and seventy cents

16 per hour, and effective January 1, 2015, not less than nine dollars and  
 17 fifteen cents per hour, and effective January 1, 2016, not less than nine  
 18 dollars and sixty cents per hour, and effective January 1, 2017, not less  
 19 than ten dollars and ten cents per hour, [or one-half of one per cent  
 20 rounded to the nearest whole cent more than the highest federal  
 21 minimum wage, whichever is greater, except as may otherwise be  
 22 established in accordance with the provisions of this part] and effective  
 23 January 1, 2018, and annually thereafter, the minimum fair wage  
 24 amount adjusted by the national rate of inflation for the previous  
 25 calendar year as calculated under the Consumer Price Index. All wage  
 26 orders in effect on October 1, 1971, wherein a lower minimum fair  
 27 wage has been established, are amended to provide for the payment of  
 28 the minimum fair wage herein established except as hereinafter  
 29 provided. Whenever the highest federal minimum wage is increased to  
 30 a dollar amount greater than the minimum fair wage as set forth in this  
 31 section, the minimum fair wage established under this part shall be  
 32 increased to the amount of said federal minimum wage plus one-half  
 33 of one per cent more than said federal rate, rounded to the nearest  
 34 whole cent, effective on the same date as the increase in the highest  
 35 federal minimum wage, and shall apply to all wage orders and  
 36 administrative regulations then in force. The rates for learners,  
 37 beginners, and persons under the age of eighteen years shall be not  
 38 less than eighty-five per cent of the minimum fair wage for the first  
 39 two hundred hours of such employment and equal to the minimum  
 40 fair wage thereafter, except institutional training programs specifically  
 41 exempted by the commissioner."

This act shall take effect as follows and shall amend the following sections:		
Section 1	July 1, 2016	31-58(i)