

Carroll, Rhonda

From: Gary Timura <gtimura@downesco.com>
Sent: Tuesday, March 22, 2016 5:26 PM
To: JudTestimony
Subject: S.B. 468, An Act Concerning the CHRO

The purpose of this is to voice my support for the provisions in S.B. 468 that would require CHRO to make a decision on a contractor's Affirmative Action Plan within 90 days. As you can imagine, the Construction Industry relies on completing project schedules both in the office and especially out in the field, making sure the critical path items are finished on time. We cannot be held up with the CHRO's inability to approve a plan in a timely manner. We have been working on a project now for over 2 years and they still have not approved the Affirmative Action Plans on some contractors. This non-approval or delay in approving plans happens with every contractor in the state of CT more times than not and we cannot allow this to take place anymore. If this pending S.B. 469 bill gets approved this will eliminate this deficiency within CHRO.

Also, the impact of withholding an additional 2 percentage for retainage on a company because of the delay in CHRO's consideration of an Affirmative Action Plan is totally uncalled for and ridiculous. This carte blanche approval and regulations that CHRO places on contractor's must cease once and for all. Consequently, I urge you to vote in favor of S.B. 468. Thanks you for your time and consideration.

Gary Timura

DOWNES CONSTRUCTION COMPANY

P.O. Box 727 | 200 Stanley Street | New Britain, CT 06050

p. 860.229.3755 | f. 860.225.3617 | www.downesco.com

The information contained in this transmission is intended only for the person(s) or entity to which it is addressed and may contain confidential and/or privileged material. If you are not the intended recipient of this information, do not review, retransmit, disclose, disseminate, use, or take any action in reliance upon this information. If you received this transmission in error, please contact the sender, destroy all printed copies, and delete the material from all computers. Views of individuals herein do not necessarily reflect those of the Downes Companies. This email does not constitute a binding offer, acceptance, amendment, waiver, or other agreement, unless such intention is clearly stated in the email. As good computing practice you should conduct your own virus checking. Please note that we may monitor, in accordance with applicable law, emails we receive.