



March 23, 2016

Re: S.B. 468, An Act Concerning the Commission on Human Rights and Opportunities,

Dear Judiciary Committee,

I am writing this letter to express my support for S. B. 468. As the owner of a small woman-owned flooring contracting business, it is imperative that the CHRO set aside and affirmative action plans have a finite number of days (90 in this case) to be approved or disapproved. In many instances, my set aside plans have taken over a year for anyone at CHRO to even look at them. This is not acceptable, especially when 2% of retainage dollars are at stake.

I have been very fortunate to receive many approvals for my set aside and affirmative action plans in the past. I have several projects at UCONN that have recently been approved, for example. My main concern, however, is the time it takes to get an approval letter from CHRO. In many cases, the projects are complete before I even hear back from CHRO on these plans. This needs to stop.

I do want to acknowledge Senator Doyle who did help get the ball rolling with CHRO for me last year when I contacted his office.

Sincerely,

Kathleen Cloud  
President

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