



# Connecticut Alliance of City Police

Senate Bill 467  
Judiciary Committee  
Public Hearing: 3/23/16

Please Oppose Section 1 of SB 467 –

## AN ACT CONCERNING MUNICIPAL IMPLEMENTATION OF CRIMINAL JUSTICE REFORMS.

The Connecticut Alliance of City Police (CACP) is an organization whose members are 900 men and women who serve as sworn police officers in various Connecticut cities.

As an initial matter, we want to make it clear that we are not stating any opposition to the new law regarding body-worn cameras which was passed on July 6, 2015 under June Special Session Public Act 15-4. The new law is the new law.

We do however respectfully OPPOSE Section 1 of SB 467, as this provision takes away the long-standing collective bargaining rights of municipal police officer. The law allows us to negotiate regarding *conditions of employment*.

Connecticut law under Subsection 7-468(a) clearly states that municipal employees – including police officers – have the legal right to collectively bargain on the question of *conditions of employment*:

**7-468 (a)** Employees shall have, and shall be protected in the exercise of, the right of self-organization, to form, join or assist any employee organization, to bargain collectively through representatives of their own choosing on questions of wages, hours and other conditions of employment and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, free from actual interference, restraint or coercion. (emphasis added).

Certainly, police officers, together with our municipal employers, should have the opportunity to negotiate how this brand new *condition of employment* will affect how police officers do our jobs and how we can best ensure the safety and privacy of our citizens.

Please delete Section 1 from SB 467.

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