



Senate

General Assembly

File No. 439

February Session, 2016

Senate Bill No. 348

Senate, April 4, 2016

The Committee on Judiciary reported through SEN. COLEMAN of the 2nd Dist., Chairperson of the Committee on the part of the Senate, that the bill ought to pass.

***AN ACT CONCERNING EMPLOYMENT PROTECTIONS FOR AN
EMPLOYEE WHO SERVES AS A STATE OR FEDERAL JUROR.***

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Subsection (a) of section 51-247a of the general statutes is
2 repealed and the following is substituted in lieu thereof (*Effective*
3 *October 1, 2016*):

4 (a) An employer shall not deprive an employee of his or her
5 employment, or threaten or otherwise coerce the employee with
6 respect to his or her employment, because the employee receives a
7 summons in accordance with the provisions of section 51-232,
8 responds to the summons, or serves as a state or federal juror.

This act shall take effect as follows and shall amend the following sections:

Section 1	<i>October 1, 2016</i>	51-247a(a)
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JUD *Joint Favorable*

The following Fiscal Impact Statement and Bill Analysis are prepared for the benefit of the members of the General Assembly, solely for purposes of information, summarization and explanation and do not represent the intent of the General Assembly or either chamber thereof for any purpose. In general, fiscal impacts are based upon a variety of informational sources, including the analyst's professional knowledge. Whenever applicable, agency data is consulted as part of the analysis, however final products do not necessarily reflect an assessment from any specific department.

OFA Fiscal Note***State Impact:*** None***Municipal Impact:*** None***Explanation***

The bill, which clarifies that certain prohibitions of an employer in relationship to an employee extends to those that serve as either a "state or federal" juror (currently unspecified as "juror"), does not result in a fiscal impact to the state or municipalities.

The Out Years***State Impact:*** None***Municipal Impact:*** None

OLR Bill Analysis**SB 348*****AN ACT CONCERNING EMPLOYMENT PROTECTIONS FOR AN EMPLOYEE WHO SERVES AS A STATE OR FEDERAL JUROR.*****SUMMARY:**

This bill prohibits an employer from depriving an employee of his or her employment, or threaten or otherwise coerce the employee with respect to his or her employment, because the employee (1) receives a summons for jury duty, (2) responds to such summons, or (3) serves as a state or federal juror.

EFFECTIVE DATE: October 1, 2016

COMMITTEE ACTION

Judiciary Committee

Joint Favorable

Yea 43 Nay 0 (03/21/2016)