



General Assembly

Amendment

February Session, 2016

LCO No. 4551



Offered by:

SEN. LOONEY, 11th Dist.

SEN. MOORE, 22nd Dist.

SEN. OSTEN, 19th Dist.

SEN. GOMES, 23rd Dist.

To: Senate Bill No. 391

File No. 387

Cal. No. 267

**"AN ACT CONCERNING THE RECOUPMENT OF STATE COSTS
ATTRIBUTABLE TO LOW WAGE EMPLOYERS."**

1 Strike everything after the enacting clause and substitute the
2 following in lieu thereof:

3 "Section 1. Subsection (i) of section 31-58 of the 2016 supplement to
4 the general statutes is repealed and the following is substituted in lieu
5 thereof (*Effective July 1, 2016*):

6 (i) "Minimum fair wage" in any industry or occupation in this state
7 means a wage of not less than six dollars and seventy cents per hour,
8 and effective January 1, 2003, not less than six dollars and ninety cents
9 per hour, and effective January 1, 2004, not less than seven dollars and
10 ten cents per hour, and effective January 1, 2006, not less than seven
11 dollars and forty cents per hour, and effective January 1, 2007, not less
12 than seven dollars and sixty-five cents per hour, and effective January

13 1, 2009, not less than eight dollars per hour, and effective January 1,
 14 2010, not less than eight dollars and twenty-five cents per hour, and
 15 effective January 1, 2014, not less than eight dollars and seventy cents
 16 per hour, and effective January 1, 2015, not less than nine dollars and
 17 fifteen cents per hour, and effective January 1, 2016, not less than nine
 18 dollars and sixty cents per hour, and effective January 1, 2017, not less
 19 than ten dollars and ten cents per hour, [or one-half of one per cent
 20 rounded to the nearest whole cent more than the highest federal
 21 minimum wage, whichever is greater, except as may otherwise be
 22 established in accordance with the provisions of this part] and effective
 23 January 1, 2018, not less than ten dollars and seventy cents per hour,
 24 and effective January 1, 2019, not less than eleven dollars and thirty
 25 cents per hour, and effective January 1, 2020, not less than twelve
 26 dollars per hour. All wage orders in effect on October 1, 1971, wherein
 27 a lower minimum fair wage has been established, are amended to
 28 provide for the payment of the minimum fair wage herein established
 29 except as hereinafter provided. Whenever the highest federal
 30 minimum wage is increased to a dollar amount greater than the
 31 minimum fair wage as set forth in this section, the minimum fair wage
 32 established under this part shall be increased to the amount of said
 33 federal minimum wage plus one-half of one per cent more than said
 34 federal rate, rounded to the nearest whole cent, effective on the same
 35 date as the increase in the highest federal minimum wage, and shall
 36 apply to all wage orders and administrative regulations then in force.
 37 The rates for learners, beginners, and persons under the age of
 38 eighteen years shall be not less than eighty-five per cent of the
 39 minimum fair wage for the first two hundred hours of such
 40 employment and equal to the minimum fair wage thereafter, except
 41 institutional training programs specifically exempted by the
 42 commissioner."

This act shall take effect as follows and shall amend the following sections:		
Section 1	July 1, 2016	31-58(i)