



General Assembly

February Session, 2016

Raised Bill No. 66

LCO No. 764



Referred to Committee on LABOR AND PUBLIC EMPLOYEES

Introduced by:
(LAB)

***AN ACT EXTENDING PAID SICK LEAVE TO SCHOOL
PARAPROFESSIONALS.***

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Subdivision (7) of section 31-57r of the general statutes is
2 repealed and the following is substituted in lieu thereof (*Effective July*
3 *1, 2016*):

4 (7) "Service worker" means (A) an employee primarily engaged in
5 an occupation with one of the following broad or detailed occupation
6 code numbers and titles, as defined by the federal Bureau of Labor
7 Statistics Standard Occupational Classification system or any successor
8 system: [(A)] 11-9050 Food Service Managers; [(B)] 11-9110 Medical
9 and Health Services Managers; [(C)] 21-1020 Social Workers; [(D)] 21-
10 1093 Social and Human Service Assistants; [(E)] 21-1094 Community
11 Health Workers; [(F)] 21-1099 Community and Social Service
12 Specialists, All Other; [(G)] 25-4020 Librarians; [(H)] 29-1050
13 Pharmacists; [(I)] 29-1070 Physician Assistants; [(J)] 29-1120 Therapists;
14 [(K)] 29-1140 Registered Nurses; [(L)] 29-1150 Nurse Anesthetists; [(M)]
15 29-1160 Nurse Midwives; [(N)] 29-1170 Nurse Practitioners; [(O)] 29-

16 2020 Dental Hygienists; [(P)] 29-2040 Emergency Medical Technicians
17 and Paramedics; [(Q)] 29-2050 Health Practitioner Support
18 Technologists and Technicians; [(R)] 29-2060 Licensed Practical and
19 Licensed Vocational Nurses; [(S)] 31-1011 Home Health Aides; [(T)] 31-
20 1012 Nursing Aides, Orderlies and Attendants; [(U)] 31-1013
21 Psychiatric Aides; [(V)] 31-9091 Dental Assistants; [(W)] 31-9092
22 Medical Assistants; [(X)] 33-9032 Security Guards; [(Y)] 33-9091
23 Crossing Guards; [(Z)] 35-1010 Supervisors of Food Preparation and
24 Serving Workers; [(AA)] 35-2010 Cooks; [(BB)] 35-2020 Food
25 Preparation Workers; [(CC)] 35-3010 Bartenders; [(DD)] 35-3020 Fast
26 Food and Counter Workers; [(EE)] 35-3030 Waiters and Waitresses;
27 [(FF)] 35-3040 Food Servers, Nonrestaurant; [(GG)] 35-9010 Dining
28 Room and Cafeteria Attendants and Bartender Helpers; [(HH)] 35-9020
29 Dishwashers; [(II)] 35-9030 Hosts and Hostesses, Restaurant, Lounge
30 and Coffee Shop; [(JJ)] 35-9090 Miscellaneous Food Preparation and
31 Serving Related Workers; [(KK)] 37-2011 Janitors and Cleaners, Except
32 Maids and Housekeeping Cleaners; [(LL)] 37-2019 Building Cleaning
33 Workers, All Other; [(MM)] 39-3030 Ushers, Lobby Attendants and
34 Ticket Takers; [(NN)] 39-5010 Barbers, Hairdressers, Hairstylists and
35 Cosmetologists; [(OO)] 39-6010 Baggage Porters, Bellhops and
36 Concierges; [(PP)] 39-9010 Child Care Workers; [(QQ)] 39-9021
37 Personal Care Aides; [(RR)] 41-1010 First-Line Supervisors of Sales
38 Workers; [(SS)] 41-2011 Cashiers; [(TT)] 41-2021 Counter and Rental
39 Clerks; [(UU)] 41-2030 Retail Salespersons; [(VV)] 43-3070 Tellers;
40 [(WW)] 43-4080 Hotel, Motel and Resort Desk Clerks; [(XX)] 43-4170
41 Receptionists and Information Clerks; [(YY)] 43-5020 Couriers and
42 Messengers; [(ZZ)] 43-6010 Secretaries and Administrative Assistants;
43 [(AAA)] 43-9010 Computer Operators; [(BBB)] 43-9020 Data Entry and
44 Information Processing Workers; [(CCC)] 43-9030 Desktop Publishers;
45 [(DDD)] 43-9040 Insurance Claims and Policy Processing Clerks;
46 [(EEE)] 43-9050 Mail Clerks and Mail Machine Operators, Except
47 Postal Service; [(FFF)] 43-9060 Office Clerks, General; [(GGG)] 43-9070
48 Office Machine Operators, Except Computer; [(HHH)] 43-9080
49 Proofreaders and Copy Markers; [(III)] 43-9110 Statistical Assistants;

50 [(JJJ)] 43-9190 Miscellaneous Office and Administrative Support
51 Workers; [(KKK)] 51-3010 Bakers; [(LLL)] 51-3020 Butchers and Other
52 Meat, Poultry and Fish Processing Workers; [(MMM)] 51-3090
53 Miscellaneous Food Processing Workers; [(NNN)] 53-3010 Ambulance
54 Drivers and Attendants, Except Emergency Medical Technicians;
55 [(OOO)] 53-3020 Bus Drivers; [(PPP)] 53-3040 Taxi Drivers and
56 Chauffeurs; or [(QQQ)] 29-2034 Radiologic Technologists, or (B) a
57 paraprofessional employed by a local or regional board of education,
58 and is (i) paid on an hourly basis, or (ii) not exempt from the minimum
59 wage and overtime compensation requirements of the Fair Labor
60 Standards Act of 1938 and the regulations promulgated thereunder, as
61 amended from time to time. "Service worker" does not include day or
62 temporary workers;

This act shall take effect as follows and shall amend the following sections:		
Section 1	July 1, 2016	31-57r(7)

Statement of Purpose:

To include school paraprofessionals in the enumerated list of employees who are eligible for paid sick leave.

[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]