



General Assembly

February Session, 2016

***Raised Bill No. 5370***

LCO No. 1503



Referred to Committee on LABOR AND PUBLIC EMPLOYEES

Introduced by:  
(LAB)

***AN ACT INCREASING THE MINIMUM FAIR WAGE.***

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Subsection (i) of section 31-58 of the 2016 supplement to  
2 the general statutes is repealed and the following is substituted in lieu  
3 thereof (*Effective July 1, 2016*):

4 (i) "Minimum fair wage" in any industry or occupation in this state  
5 means a wage of not less than six dollars and seventy cents per hour,  
6 and effective January 1, 2003, not less than six dollars and ninety cents  
7 per hour, and effective January 1, 2004, not less than seven dollars and  
8 ten cents per hour, and effective January 1, 2006, not less than seven  
9 dollars and forty cents per hour, and effective January 1, 2007, not less  
10 than seven dollars and sixty-five cents per hour, and effective January  
11 1, 2009, not less than eight dollars per hour, and effective January 1,  
12 2010, not less than eight dollars and twenty-five cents per hour, and  
13 effective January 1, 2014, not less than eight dollars and seventy cents  
14 per hour, and effective January 1, 2015, not less than nine dollars and  
15 fifteen cents per hour, and effective January 1, 2016, not less than nine  
16 dollars and sixty cents per hour, and effective January 1, 2017, not less

17 than ten dollars and ten cents per hour, and effective January 1, 2018,  
18 not less than eleven dollars per hour, and effective January 1, 2019, not  
19 less than twelve dollars per hour, and effective January 1, 2020, not less  
20 than thirteen dollars per hour, and effective January 1, 2021, not less  
21 than fourteen dollars per hour, and effective January 1, 2022, not less  
22 than fifteen dollars per hour or one-half of one per cent rounded to the  
23 nearest whole cent more than the highest federal minimum wage,  
24 whichever is greater, except as may otherwise be established in  
25 accordance with the provisions of this part. All wage orders in effect  
26 on October 1, 1971, wherein a lower minimum fair wage has been  
27 established, are amended to provide for the payment of the minimum  
28 fair wage herein established except as hereinafter provided. Whenever  
29 the highest federal minimum wage is increased, the minimum fair  
30 wage established under this part shall be increased to the amount of  
31 said federal minimum wage plus one-half of one per cent more than  
32 said federal rate, rounded to the nearest whole cent, effective on the  
33 same date as the increase in the highest federal minimum wage, and  
34 shall apply to all wage orders and administrative regulations then in  
35 force. The rates for learners, beginners, and persons under the age of  
36 eighteen years shall be not less than eighty-five per cent of the  
37 minimum fair wage for the first two hundred hours of such  
38 employment and equal to the minimum fair wage thereafter, except  
39 institutional training programs specifically exempted by the  
40 commissioner.

This act shall take effect as follows and shall amend the following sections:		
Section 1	July 1, 2016	31-58(i)

**Statement of Purpose:**

To raise the minimum wage, incrementally, to fifteen dollars per hour.

*[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]*