



General Assembly

Substitute Bill No. 5261

February Session, 2016



**AN ACT CONCERNING OPERATORS OF ATHLETIC ACTIVITIES,
COACHES AND REFEREES AND THE EMPLOYER-EMPLOYEE
RELATIONSHIP.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (NEW) (*Effective from passage*) (a) For purposes of this
2 section:

3 (1) "Coach" means any individual who volunteers or is paid to act as
4 a head coach, assistant coach, clinician, manager or instructor, or in a
5 similar supervisory position, for participants engaged in any organized
6 athletic activity;

7 (2) "Operator" means any municipality, business or nonprofit
8 organization that conducts, coordinates, organizes or otherwise
9 oversees any organized athletic activity;

10 (3) "Organized athletic activity" means any activity involving
11 participants who (A) (i) engage in an organized athletic game or
12 competition against another team, club or entity or in practice or
13 preparation for an organized game or competition against another
14 team, club or entity, or (ii) attend an organized athletic camp or clinic,
15 the purpose of which is to train, instruct or prepare such participants
16 to engage in an organized athletic game or competition, and (B) (i) pay
17 a fee to participate in such organized athletic game or competition or

18 attend such camp or clinic, or (ii) whose cost to participate in such
19 athletic game or competition or to attend such camp or clinic is
20 sponsored by an operator. "Organized athletic activity" does not
21 include any college or university athletic activity or any intramural or
22 interscholastic athletics, as defined in section 10-149f of the general
23 statutes, or any athletic activity that is incidental to a nonathletic
24 program or an academic lesson; and

25 (4) "Referee" means an individual who volunteers or is paid to act as
26 a referee, official, umpire or judge, or in a similar supervisory position,
27 for any organized athletic activity.

28 (b) On and after October 1, 2016, for purposes of chapter 567 of the
29 general statutes, no employer-employee relationship shall be deemed
30 to exist between any operator of any organized athletic activity and
31 any individual who is retained by such operator as a coach or referee
32 of such organized athletic activity, except such operator and individual
33 may mutually agree, in writing, to enter into an employer-employee
34 relationship.

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>from passage</i>	New section

LAB *Joint Favorable Subst.*