



House of Representatives

General Assembly

File No. 590

February Session, 2016

House Bill No. 5253

House of Representatives, April 13, 2016

The Committee on Judiciary reported through REP. TONG of the 147th Dist., Chairperson of the Committee on the part of the House, that the bill ought to pass.

AN ACT CONCERNING IMPROVEMENTS TO INCOME WITHHOLDING FOR CHILD SUPPORT.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Subsection (k) of section 52-362 of the 2016 supplement to
2 the general statutes is repealed and the following is substituted in lieu
3 thereof (*Effective July 1, 2016*):

4 (k) The employer shall notify promptly the dependent or Support
5 Enforcement Services as directed when the obligor terminates
6 employment, makes a claim for workers' compensation benefits or
7 makes a claim for unemployment compensation benefits and shall
8 provide the obligor's last-known address and the name and address of
9 the obligor's new employer, if known. When the obligor makes a claim
10 for workers' compensation benefits, the employer shall include a copy
11 of any order for withholding received for the obligor with the
12 employer's first report of occupational illness or injury to the
13 employer's workers' compensation benefits carrier, and such benefits
14 carrier shall withhold funds pursuant to the withholding order and

15 pay any sums withheld as required by subsection (f) of this section.

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>July 1, 2016</i>	52-362(k)

HS *Joint Favorable C/R* JUD
JUD *Joint Favorable*

The following Fiscal Impact Statement and Bill Analysis are prepared for the benefit of the members of the General Assembly, solely for purposes of information, summarization and explanation and do not represent the intent of the General Assembly or either chamber thereof for any purpose. In general, fiscal impacts are based upon a variety of informational sources, including the analyst's professional knowledge. Whenever applicable, agency data is consulted as part of the analysis, however final products do not necessarily reflect an assessment from any specific department.

OFA Fiscal Note***State Impact:*** None***Municipal Impact:*** None***Explanation***

The bill involves private employers and does not result in a fiscal impact to the state or municipalities.

The Out Years***State Impact:*** None***Municipal Impact:*** None

OLR Bill Analysis**HB 5253****AN ACT CONCERNING IMPROVEMENTS TO INCOME WITHHOLDING FOR CHILD SUPPORT.****SUMMARY:**

This bill requires employers whose employees owe child support to take additional steps when such employees make claims for workers' compensation benefits.

By law, when an employee who owes child support makes a claim for workers' compensation benefits, his or her employer must promptly notify the dependent (i.e., spouse, former spouse, or child owed the support) or the Judicial Branch's Support Enforcement Services as directed. In such circumstances, the bill additionally requires the employer to include a copy of any withholding order the employer received with its first report of occupational illness or injury to its workers' compensation benefits carrier. The carrier must withhold funds pursuant to the order and pay the withheld funds to the Department of Social Services' disbursement unit. By law, the unit must ensure that it distributes the funds to the dependent, state, or support enforcement agency of another state, as appropriate, within two business days of receiving them.

EFFECTIVE DATE: July 1, 2016

COMMITTEE ACTION

Human Services Committee

Joint Favorable Change of Reference

Yea 17 Nay 0 (03/03/2016)

Judiciary Committee

Joint Favorable

Yea 45 Nay 0 (03/30/2016)