



**Written Testimony of  
Scott D. Jackson, Commissioner  
Department of Labor  
Appropriations Committee  
March 4, 2016**

Good Day Senator Bye, Representative Walker, Senator Kane, Representative Ziobron and members of the Appropriations Committee. Thank you for the opportunity to provide you with testimony regarding **H.B. 5417 AN ACT CREATING AN OFFICE OF OVERTIME ACCOUNTABILITY**. My name is Scott Jackson and I am the Commissioner of the Department of Labor.

This bill establishes an Office of Overtime Accountability within the Department of Labor. It requires DOL to examine the overtime expenditures of state agencies and make recommendations to the Governor, the Secretary of the Office of Policy and Management, the Labor Commissioner and the General Assembly that are intended to reduce such expenditures. DOL will also be required to assess the use of overtime by state agencies and recommend ways to reduce the use of and reliance on overtime by state agencies, including any proposed legislation necessary to implement any recommended changes.

I must oppose this bill due to the impact it will have on DOL. This bill will require resources that DOL does not have and, thus, will have a fiscal impact. DOL would need to create an additional office with staff and equipment. But, of equal importance, DOL does not have the expertise to assess the use of overtime by other state agencies. We do not have the knowledge required to review each agency's areas of jurisdiction and make a determination on the appropriate use of overtime.

Further, the information concerning the amount of overtime is accessible in the state's integrated human resources, payroll, and financial system fiscal system, CoreCT. Therefore, adding an additional office within DOL to gather this same information would be duplicative.

Thank you for the opportunity to provide this testimony.