



State of Connecticut
COMMISSION ON HUMAN RIGHTS AND OPPORTUNITIES

Central Office, 25 Sigourney St., Hartford, CT 06106

Promoting Equality and Justice for all People

January 30, 2015

The Honorable Clark Chapin, Co-Chair
The Honorable Brian Becker, Co-Chair
Legislative Regulation Review Committee
State Capitol, Room 011
Hartford, CT 06106

RE: Affirmative Action Plans by State Government Agencies

Dear Senator Chapin and Representative Becker:

Pursuant to subsection (b) of section 4-170 of the Connecticut General Statutes, I am resubmitting for your approval a proposed regulation regarding Affirmative Action Plans by State Government Agencies. On November 25, 2014 your Committee rejected these regulations without prejudice based on the LCO report. The Commission has since addressed the substantive concerns and technical corrections in the LCO report.

Notice of Intent to Adopt Regulations was published in the Connecticut Law Journal on December 27, 2011. A public hearing was held on February 8, 2012. A copy of the department's responses to public comment is attached. The Department also accepted, and responded to a second set of comments received in November 2011. A copy of the department's response to the second set of comments is also attached.

Pursuant to PA 13-274 the regulations were resubmitted to the Attorney General and approved again by the Attorney General on January 28, 2015 as noted on the certification page.

Should you need any further information or assistance with respect to these regulations, please do not hesitate to contact Jim O'Neill at 860-241-4866.

Sincerely,

Tanya Hughes, Executive Director

cc: Cheryl Sharp, Deputy Director
Jim O'Neill, Legislative Liaison