



REGISTRARS OF VOTERS TERM LENGTHS AND COMPENSATION

By: Terrance Adams, Associate Analyst

REGISTRARS OF VOTERS

Registrars of voters are responsible for several duties relating to election administration, including (1) voter registration; (2) voter registry list maintenance; (3) absentee voting administration; (4) conducting elections; (5) voting machine maintenance, transportation, storage, and preparation; and (6) appointing deputy registrars and poll workers.

ISSUE

Provide the term length and salary for registrars of voters in each Connecticut municipality.

SUMMARY

By law, registrars of voters serve two-year terms, except that municipalities may, by charter or ordinance, establish four-year terms ([CGS §§ 9-187](#) and [9-189a](#)). According to information provided by the Office of the Secretary of the State (SOTS), registrars in 88 municipalities serve four year-terms, and registrars in the other 81 municipalities serve two-year terms. Table 1 lists the term lengths for each

municipality.

With respect to compensation, the law specifies only that registrars receive (1) \$35.00 per day for attending two, two-day training conferences per year; (2) compensation for their duties associated with voter registration, when they are not on salary; and (3) compensation for their duties associated with election administration ([CGS §§ 9-6](#), [-55a](#), [-194](#), [-195](#), and [-441](#)). Registrars in some municipalities receive an annual salary or stipend, while others receive an hourly wage.

To obtain registrars' wages and salaries, we used the Connecticut Conference of Municipalities (CCM) 2014 Municipal Salary Survey. CCM received FY 14 compensation information for registrars of voters in 136 of Connecticut's 169 municipalities. Table 1 lists the registrars' compensation in the responding municipalities. We also provide this information, ordered from the highest compensation amount to the lowest, in Tables 2 and 3 (see below).

Table 1: Term Lengths and Salaries for Registrars of Voters

Municipality	Term Length	FY 14 Salary/Stipend
Andover	4	\$2,040
Ansonia	2	\$5,865
Ashford	2	\$16.38 per hour
Avon	4	\$20,000
Barkhamsted	4	\$8,230
Beacon Falls	4	\$12,000
Berlin	2	Did not answer
Bethany	4	\$17.78 per hour
Bethel	2	\$13,843
Bethlehem	4	\$20.17 per hour
Bloomfield	2	\$23,754
Bolton	4	Did not answer
Bozrah	2	Did not answer
Branford	2	\$21,536
Bridgeport	2	\$67,052-\$74,265
Bridgewater	4	\$3,000
Bristol	2	\$48,269
Brookfield	4	\$12,127
Brooklyn	2	\$4,799
Burlington	4	\$12.37 per hour
Canaan	4	\$15.12 per hour
Canterbury	2	\$4,182
Canton	4	\$7,000
Chaplin	2	\$14.50 per hour
Cheshire	2	\$21,555
Chester	4	\$3,468
Clinton	2	\$8,058
Colchester	2	\$12,375
Colebrook	2	\$1,560
Columbia	2	\$3,566
Cornwall	2	Did not answer
Coventry	4	\$19.25 per hour
Cromwell	4	\$20,604
Danbury	2	\$53,654
Darien	2	\$22,558
Deep River	2	\$4,018
Derby	4	Did not answer
Durham	4	\$14.00 per hour
East Granby	4	\$7,140
East Haddam	2	\$8,068
East Hampton	2	\$7,619
East Hartford	2	\$20,000

Table 1 (Cont.)

Municipality	Term Length	FY 14 Salary/Stipend
East Haven	2	\$10,000
East Lyme	4	Did not answer
East Windsor	4	\$13,873
Eastford	4	Did not answer
Easton	2	\$28,009
Ellington	4	\$15,924
Enfield	2	\$22,500
Essex	2	\$9,255
Fairfield	4	\$32,225
Farmington	2	\$24,700
Franklin	2	\$15.92 per hour
Glastonbury	2	\$23.08 per hour
Goshen	4	\$4,475
Granby	4	\$15.22 per hour
Greenwich	2	\$32,695
Griswold	2	\$9,108
Groton	4	\$19,080
Guilford	4	\$20,000
Haddam	4	\$15.49 per hour
Hamden	4	\$18,000
Hampton	2	\$18.54 per hour
Hartford	4	\$79,999
Hartland	4	Did not answer
Harwinton	4	\$8,492
Hebron	4	\$8,490
Kent	4	\$3,011
Killingly	4	Did not answer
Killingworth	4	\$4,500
Lebanon	4	\$1,081- \$1,108
Ledyard	2	\$10,452
Lisbon	4	\$7,585
Litchfield	4	\$9,874
Lyme	2	Did not answer
Madison	2	\$11.00 per hour
Manchester	4	\$21,965
Mansfield	2	Did not answer
Marlborough	4	Did not answer
Meriden	2	\$27,360
Middlebury	4	Did not answer
Middlefield	4	\$7,036
Middletown	2	Did not answer
Milford	4	\$31,414

Table 1 (Cont.)

Municipality	Term Length	FY 14 Salary/Stipend
Monroe	4	\$11,000
Montville	2	\$17,948
Morris	2	Did not answer
Naugatuck	2	\$4,120
New Britain	4	\$54,416
New Canaan	2	\$18,500
New Fairfield	4	Did not answer
New Hartford	4	Did not answer
New Haven	4	\$60,000
New London	2	\$26,000
New Milford	4	Did not answer
Newington	4	\$27,359
Newtown	4	\$30,236
Norfolk	4	Did not answer
North Branford	2	\$7,200
North Canaan	4	Did not answer
North Haven	2	\$21,200
North Stonington	2	\$4,838
Norwalk	2	\$53,031
Norwich	2	\$24,000
Old Lyme	4	\$7,988
Old Saybrook	4	\$8,000
Orange	2	\$14,280
Oxford	4	\$9,963
Plainfield	2	\$9,373
Plainville	4	\$9,563
Plymouth	4	Did not answer
Pomfret	4	\$4,200
Portland	4	\$4,930
Preston	2	\$6,882
Prospect	2	\$10,375
Putnam	4	\$4,445
Redding	2	Did not answer
Ridgefield	4	\$31,822
Rocky Hill	2	\$14,500
Roxbury	4	\$17.45 per hour
Salem	4	\$5,800
Salisbury	2	\$3,000
Scotland	2	\$2,318
Seymour	4	\$10,992
Sharon	4	\$16.62 per hour

Table 1 (Cont.)

Municipality	Term Length	FY 14 Salary/Stipend
Shelton	2	Did not answer
Sherman	2	\$16.25-\$16.74 per hour
Simsbury	4	Did not answer
Somers	2	Unspecified stipend
South Windsor	4	\$33,043
Southbury	4	\$18.59 per hour
Southington	4	Did not answer
Sprague	2	\$3,037
Stafford	4	\$7,000
Stamford	4	Did not answer
Sterling	2	\$3,500
Stonington	2	\$16,442
Stratford	4	\$32,406
Suffield	4	Did not answer
Thomaston	4	\$5,541
Thompson	2	Did not answer
Tolland	4	\$9,915
Torrington	2	\$5,772
Trumbull	2	\$9,298
Union	2	Did not answer
Vernon	4	\$26,999
Voluntown	2	\$2,600
Wallingford	2	\$26,528
Warren	4	\$13.09 per hour
Washington	4	\$4,186
Waterbury	2	Did not answer
Waterford	2	\$17,187
Watertown	2	\$8,383
West Hartford	2	\$30,000
West Haven	4	\$14,000
Westbrook	4	\$11,038
Weston	2	Did not answer
Westport	4	\$43,862
Wethersfield	4	\$22,000
Willington	2	\$7,666
Wilton	4	\$37,170
Winchester	2	\$4,680
Windham	2	\$10,000
Windsor	2	\$21,691
Windsor Locks	4	Unspecified stipend
Wolcott	4	Did not answer
Woodbridge	2	\$23.87 per hour
Woodbury	4	\$9,012
Woodstock	2	Did not answer

Sources: CCM 2014 Municipal Salary Survey and SOTS

REGISTRARS' COMPENSATION

Salaries and Stipends

One hundred sixteen of the municipalities that responded to CCM reported paying their registrars either an annual salary or stipend. (Two of them, Somers and Windsor Locks, did not provide the stipend amount.) Table 2 lists the municipalities that reported salary or stipend amounts, ordered from the highest compensation amount (Hartford) to the lowest (Lebanon).

Please note that, in most municipalities, the registrars of voters are part-time positions, with widely varying hours. For example, Sterling reported that its registrars work two hours per week, while Norwich reported that its registrars work 20 hours per week. Additionally, in most of the state's larger municipalities (i.e., those with 60,000 or more people), the registrars of voters are full-time positions.

The variation in hours worked explains some of the compensation differences among the state's municipalities. However, because many municipalities did not provide information about how many hours their registrars work, we are unable to convert the salary and stipend amounts in the table into full-time equivalent salaries.

Table 2: Registrars of Voters Salaries and Stipends

Municipality	FY 14 Salary/Stipend
Hartford	\$79,999
Bridgeport	\$67,052-\$74,265
New Haven	\$60,000
New Britain	\$54,416
Danbury	\$53,654
Norwalk	\$53,031
Bristol	\$48,269
Westport	\$43,862
Wilton	\$37,170
South Windsor	\$33,043
Greenwich	\$32,695
Stratford	\$32,406
Fairfield	\$32,225
Ridgefield	\$31,822
Milford	\$31,414
Newtown	\$30,236
West Hartford	\$30,000
Easton	\$28,009
Meriden	\$27,360
Newington	\$27,359

Table 2 (Cont.)

Municipality	FY 14 Salary/Stipend
Vernon	\$26,999
Wallingford	\$26,528
New London	\$26,000
Farmington	\$24,700
Norwich	\$24,000
Bloomfield	\$23,754
Darien	\$22,558
Enfield	\$22,500
Wethersfield	\$22,000
Manchester	\$21,965
Windsor	\$21,691
Cheshire	\$21,555
Branford	\$21,536
North Haven	\$21,200
Cromwell	\$20,604
Avon	\$20,000
East Hartford	\$20,000
Guilford	\$20,000
Groton	\$19,080
New Canaan	\$18,500
Hamden	\$18,000
Montville	\$17,948
Waterford	\$17,187
Stonington	\$16,442
Ellington	\$15,924
Rocky Hill	\$14,500
Orange	\$14,280
West Haven	\$14,000
East Windsor	\$13,873
Bethel	\$13,843
Colchester	\$12,375
Brookfield	\$12,127
Beacon Falls	\$12,000
Westbrook	\$11,038
Monroe	\$11,000
Seymour	\$10,992
Ledyard	\$10,452
Prospect	\$10,375
East Haven	\$10,000
Windham	\$10,000
Oxford	\$9,963
Tolland	\$9,915
Litchfield	\$9,874
Plainville	\$9,563

Table 2 (Cont.)

Municipality	FY 14 Salary/Stipend
Plainfield	\$9,373
Trumbull	\$9,298
Essex	\$9,255
Griswold	\$9,108
Woodbury	\$9,012
Harwinton	\$8,492
Hebron	\$8,490
Watertown	\$8,383
Barkhamsted	\$8,230
East Haddam	\$8,068
Clinton	\$8,058
Old Saybrook	\$8,000
Old Lyme	\$7,988
Willington	\$7,666
East Hampton	\$7,619
Lisbon	\$7,585
North Branford	\$7,200
East Granby	\$7,140
Middlefield	\$7,036
Canton	\$7,000
Stafford	\$7,000
Preston	\$6,882
Ansonia	\$5,865
Salem	\$5,800
Torrington	\$5,772
Thomaston	\$5,541
Portland	\$4,930
North Stonington	\$4,838
Brooklyn	\$4,799
Winchester	\$4,680
Killingworth	\$4,500
Goshen	\$4,475
Putnam	\$4,445
Pomfret	\$4,200
Washington	\$4,186
Canterbury	\$4,182
Naugatuck	\$4,120
Deep River	\$4,018
Columbia	\$3,566
Sterling	\$3,500
Chester	\$3,468
Sprague	\$3,037
Kent	\$3,011

Table 2 (Cont.)

Municipality	FY 14 Salary/Stipend
Bridgewater	\$3,000
Salisbury	\$3,000
Voluntown	\$2,600
Scotland	\$2,318
Andover	\$2,040
Colebrook	\$1,560
Lebanon	\$1,081- \$1,108

Source: CCM 2014 Municipal Salary Survey

Hourly Wages

Twenty of the municipalities that responded to CCM reported paying their registrars an hourly wage. Table 3 lists these municipalities, ordered from the highest hourly wage (Woodbridge) to the lowest (Madison).

Table 3: Registrars of Voters Hourly Wages

Municipality	FY 14 Hourly Wage
Woodbridge	\$23.87 per hour
Glastonbury	\$23.08 per hour
Bethlehem	\$20.17 per hour
Coventry	\$19.25 per hour
Southbury	\$18.59 per hour
Hampton	\$18.54 per hour
Bethany	\$17.78 per hour
Roxbury	\$17.45 per hour
Sharon	\$16.62 per hour
Ashford	\$16.38 per hour
Sherman	\$16.25-\$16.74 per hour
Franklin	\$15.92 per hour
Haddam	\$15.49 per hour
Granby	\$15.22 per hour
Canaan	\$15.12 per hour
Chaplin	\$14.50 per hour
Durham	\$14.00 per hour
Warren	\$13.09 per hour
Burlington	\$12.37 per hour
Madison	\$11.00 per hour

Source: CCM 2014 Municipal Salary Survey

TA:tjo