



General Assembly

Amendment

January Session, 2015

LCO No. 7563



Offered by:
REP. TERCYAK, 26th Dist.

To: House Bill No. 6850

File No. 372

Cal. No. 228

"AN ACT CONCERNING PAY EQUITY AND FAIRNESS."

1 Strike lines 13 to 23, inclusive, in their entirety and substitute the
2 following in lieu thereof:

3 "(1) Prohibit an employee from disclosing or discussing the amount
4 of his or her wages or the wages of another employee of such
5 employer that have been disclosed voluntarily by such other
6 employee;

7 (2) Prohibit an employee from inquiring about the wages of another
8 employee of such employer;

9 (3) Require an employee to sign a waiver or other document that
10 purports to deny the employee his or her right to disclose or discuss
11 the amount of his or her wages or the wages of another employee of
12 such employer that have been disclosed voluntarily by such other
13 employee;

14 (4) Require an employee to sign a waiver or other document that

15 purports to deny the employee his or her right to inquire about the
16 wages of another employee of such employer;

17 (5) Discharge, discipline, discriminate against, retaliate against or
18 otherwise penalize any employee who discloses or discusses the
19 amount of his or her wages or the wages of another employee of such
20 employer that have been disclosed voluntarily by such other
21 employee; or

22 (6) Discharge, discipline, discriminate against, retaliate against or
23 otherwise penalize any employee who inquires about the wages of
24 another employee of such employer."