



General Assembly

**Amendment**

January Session, 2015

LCO No. 6939



Offered by:

REP. CANDELORA, 86<sup>th</sup> Dist.  
REP. CUEVAS, 75<sup>th</sup> Dist.  
REP. SCANLON, 98<sup>th</sup> Dist.

REP. RUTIGLIANO, 123<sup>rd</sup> Dist.  
SEN. FASANO, 34<sup>th</sup> Dist.  
SEN. FRANTZ, 36<sup>th</sup> Dist.

To: House Bill No. 6850

File No. 372

Cal. No. 228

**"AN ACT CONCERNING PAY EQUITY AND FAIRNESS."**

1 Strike everything after the enacting clause and substitute the  
2 following in lieu thereof:

3 "Section 1. (NEW) (*Effective from passage*) (a) For purposes of this  
4 section:

5 (1) "Coach" means any individual who volunteers or is paid to act as  
6 a head coach, assistant coach, clinician, manager or instructor, or in a  
7 similar supervisory position, for participants engaged in any organized  
8 athletic activity;

9 (2) "Operator" means any municipality, business or nonprofit  
10 organization that conducts, coordinates, organizes or otherwise  
11 oversees any organized athletic activity;

12 (3) "Organized athletic activity" means any athletic activity

13 involving participants who (A) engage in an organized athletic game  
 14 or competition against another team, club or entity or in practice or  
 15 preparation for an organized game or competition against another  
 16 team, club or entity, and (B) pay a fee to participate in such organized  
 17 athletic game or competition or whose cost to participate in such  
 18 athletic game or competition is sponsored by an operator. "Organized  
 19 athletic activity" does not include any college or university athletic  
 20 activity, an athletic activity entered into for instructional purposes only  
 21 or an athletic activity that is incidental to a nonathletic program or an  
 22 academic lesson; and

23 (4) "Referee" means an individual who volunteers or is paid to act as  
 24 a referee, official, umpire or judge, or in a similar supervisory position,  
 25 for any organized athletic activity.

26 (b) On and after October 1, 2015, no employer-employee  
 27 relationship shall be deemed to exist between any operator of any  
 28 organized athletic activity and any individual who is retained by such  
 29 operator as a coach or referee of such organized athletic activity, except  
 30 such operator and individual may mutually agree, in writing, to enter  
 31 into an employer-employee relationship."

This act shall take effect as follows and shall amend the following sections:		
Section 1	<i>from passage</i>	New section